



THE LIVERY COMPANY
FOR THE PROPERTY INDUSTRY

SURVEYORS LIVERY LIFE

2021



WELCOME

BY THE MASTER KEN MORGAN

Welcome to the 2021 edition of Surveyors Livery Life. What an extraordinary year we have all been through. It is with a great sense of excitement that I look forward to the next 12 months as your Master...again!

In July, at the Election Court meeting, the Court were generous in re-electing me as Master of our Company for another year. I am just as humbled as I was a year ago and it, of course, remains a huge privilege to serve you in this role.

I looked back at my text for the 2020 Surveyors Livery Life and the plans for the year. Sadly, a lot of the fellowship and social occasions fell by the wayside as we went through various restrictions, but the works of the committees kept going, making good progress against the aims of our business plan. You will read in this publication, the detail of what has been happening, but it would be remiss of me not to highlight some of those achievements.

Top of the list must be the progress with the 'big idea' and turning the vision of a bursary scheme into reality. Thanks to the hard work of the bursary fundraising team and the support of our industry "Champions" we now have 11 students receiving £10,000 per annum and promises of many more for the 2022/23 academic year. From a standing start less than two years ago, I believe this is remarkable and something we can rightly be proud of. Combine this with the 22 other awards and scholarships we give to students from our four schools, the Guildhall School of Music and Drama, Central School of Ballet and others and we will be investing over £200,000 this year in helping young people achieve their potential.



“ I am very proud of the way the Livery adapted to the circumstances we found ourselves in. The achievements above are proof of this, but I must also thank the team leaders who stepped up to embrace the “Livery on the Road” initiative and help keep fellowship alive during this difficult time. ”

Another central tenet of the business plan is membership, both increasing numbers and diversity, in its broadest sense. The last year has been challenging but we still welcomed new members. There continues to be increasing interest in joining the Livery, particularly as word spreads of the good work and positive impact we are having in promoting our industry and giving opportunity to those who may not necessarily otherwise. With the recognition that the workload in this area is large, we have split the Membership, Diversity and Inclusivity Committee to enable better focus on the two main components.

The Marketing and Communications Committee has also been hard at work, taking on-board the feedback from Liverymen in the survey last year and you will soon see a revamped website that will include a members only area. Included in that area will be a full copy of the business plan along with other documentation relevant to the running of the Company and, of course, details of fellow Liverymen.

For me, as I look back at the past 12 months, I am very proud of the way the Livery adapted to the circumstances we found ourselves in. The achievements above are proof of this, but I must also thank the team leaders who stepped up to embrace the “Livery on the Road” initiative and help keep fellowship alive during this difficult time. Our two online dinners were great successes with nearly 100 at each with every one making the effort to dress up. It was lovely to see some of our more remote Liverymen attending these and I can see a place for this to become part of our calendar of events to help us all keep in touch.

Looking forward to the year ahead, I sense and hope it will be a busy one. Continuing to press ahead with the aims and goals of the business plan will take

time and effort but we also have some catching up to do on fellowship and rescheduling all those events from last year that didn't happen. We have a dinner in January at Vintners Hall, the spring dinner at a venue yet to be announced and in July we will be going to Girdlers. The city walks will return, a repeat of the day out on the Solent, wine tasting, a cigar evening and breakfast at Brixton prison are a few of the things in the planning stage. I hope I will see many of you at these through the year and of course, if there are any other ideas for events you would like to see then do let myself, Colin or Amanda know.

It would normally be at this stage as incoming Master that I would say something nice about my predecessor and their year...whilst tempting, it would perhaps be slightly vainglorious to do so! I do though want to say how much I have appreciated the hard work and input through the year of all the committee chairs and committee members without whom we would not be achieving the results we are. Also, to the Past Masters and Members of the Court who give their time so freely and willingly. This year we have said goodbye to Court Members, Ann Heywood, Alastair Subba Row and Duncan Preston, who has been long-time stalwarts of the Court, clocking up an impressive 19 years' service. At the same time though, we welcome to the Court, Rob Kendall, Alison McDonald, Helen Pickstock and Jonathan Wallach.

My special thanks go to the Wardens, James Bryer, Simon Camamile and James Young, who have given wise counsel during the last year and who have graciously allowed me this second year. I am very much looking forward to working with them again and of course with our very own dynamic duo, Colin Peacock and Amanda Jackson, without whom I am sure we would all be at sea!

Enjoy the read!

WELCOME TO NEW LIVERYMEN



LUCY DUNCAN

As a Chartered Surveyor, I am currently working as a Senior Asset Manager within the Real Assets team at abrdn (formerly Aberdeen Standard Investments).

I started with DTZ in Birmingham, working in the investment agency, going on to specialise in Retail. I have also worked for Strutt and Parker, DTZ, Dalgleish before moving client side, to work at Fund managers Schroders and Scottish Widows Investment Partnership.

I live and work in London. Outside of the day job, I enjoy a medley of sporting activities (skiing, tennis, running, golf, yoga) and the countryside. I volunteer as a Mentor for the military charity - Supporting Wounded Veterans (SWV). This is working specifically with a veteran to support them back into occupational training and employment and or just being there for them.



SIMON HARTNELL

I am the third generation of Hartnell's to be involved in commercial property. After an initial spell working for the family business, Hartnell Taylor Cook, I moved to Clive Lewis & Partners. After time establishing the West End retail team for Nelson Bakewell, I started up Swanwell, a commercial property advisory and asset manager focussing on private clients with my late father St. John. I co-founded AC Nielsen – an advisory with offices in London and Amsterdam and a subsidiary AC Nielsen Data Centers as an advisor throughout EMEA. The company has recently opened an office in Dublin.

I live in the West Country. For hobbies I am keen on hot air ballooning (private pilot), sailing (yacht master and member of Royal Thames Yacht club), member of the MCC, water and snow skiing, mountain biking, shooting, fishing, wine and a keen rugby supporter (Bath Rugby Club).



HARRY CHICHESTER

I am executive director at Almacantar, responsible for the Investment and Asset Management functions. Prior to that I worked for the fund manager Invista, as well as Jones Lang LaSalle, CB Hillier Parker and Healey and Baker. I graduated in Theology from Oxford University and achieved a Masters in Land Management from Reading University. I am married with two children and live in Wandsworth. I enjoy most things to do with the outdoors, in particular fishing, cycling and golf. There is also wine (which can be enjoyed indoors and outdoors!).



CHRISTOPHER DANIEL

I am a Chartered Surveyor and initially worked for Matthews & Goodman. While there, my latter role was Retail Warehouse agency and development, in which the firm was very active in the emerging market.

In 1997, I founded Quadrant Estates with the intention of focussing on the two sectors; Retail warehousing and Central London offices. Since then, the business has been involved with circa 5m sq. ft of retail warehousing and over 1.5m sq. ft of offices.

Away from the office I am occupied by my family of three children and following my passion for offshore yacht racing, both of which leave little time for other pursuits.



REVISED & UPDATED BUSINESS PLAN

The original business plan 10-year business plan 2017-2027 has recently been updated.

The following is a high-level summary.
Please visit the members area of the website
www.surveyorsliveryco.uk/members to view the
complete document.



Vision: to promote membership and fellowship of the Livery, promote understanding of the Built Environment, supporting those that work in the property profession and, through the wider charitable activities, to be a force for good in advancing and helping people achieve their potential regardless of their background.

Objectives	Committees	Engagement of Stakeholders
- To provide a programme of events to create strong fellowship amongst the Company's membership - To promote the property industry within the City of London through its representation as a member of the Financial Services Group of Livery Companies and the Construction Liveries Group and through other channels open to it - To play an active role in City life supporting the Mayoralty and City Corporation, improving the reputation of business and helping develop education, culture and welfare and wellbeing of its people - To support the armed services through the Company's military affiliates - To administer and act as trustee of the Company's charities and support the implementation of its charitable objectives - To manage the Company's financial affairs to ensure its long term future is secure	- Each of the Committees to have their own business plan with objectives and aims for example - The plan is 'owned' by the Court of the Company - To promote careers in the surveying profession in London schools by participation in the Livery Schools Link Volunteer and Pathways to Property with members spreading the message in local schools - The Company needs to address the challenges ahead due to ensure the Company is relevant to new members - To be a leading charity for Chartered Surveyors to support and donating £500k p.a. by the end of the plan period - Communication is vital to achieve our goal of a fully engaged membership - Organising a high-level series of CPD and networking events - Promoting the Company within the City and to other relevant bodies	- The Chartered Surveyors' Training Trust - Archbishops Tenison's School - Central Foundation Girls' School - Robert Clack School - St Saviour's & St Olave's School - HMS Echo 135 Geographic Squadron Royal Engineers (V) 7010 Photographic Interpretation Squadron, Royal Auxiliary Air Force - Building People - Newham Sea Cadets - LandAid - Arts in the City - The Guildhall School of Music & Drama - Central School of Ballet

MEMBERS SURVEY

Firstly, thank you to all those who responded to the survey. The answers to the questions are highly informative and give unbiased views and comments which help gauge the views of our membership.

This article is a summary of the comments received. A more detailed report is in the Members Section of the website. The Survey was undertaken in the last quarter of 2020 with 101 responses, split 73.26% via the digital survey and 26.73% via paper.



In summary the conclusions are:

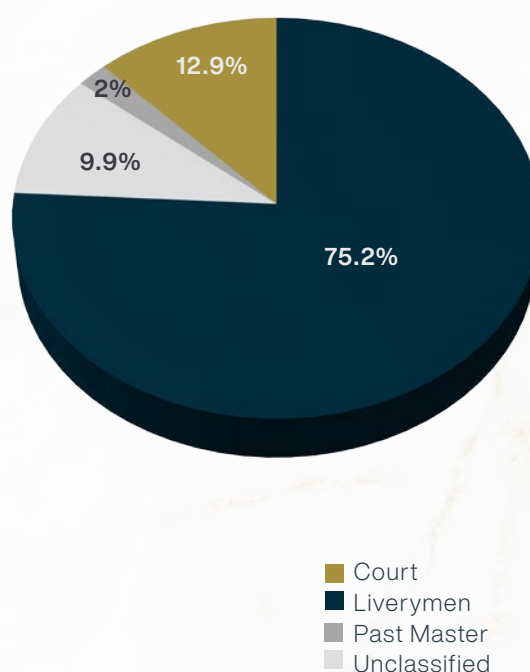
- To continue to improve communication to make it relevant, focussed, and interesting. With more digital communication we will engage with a higher percentage of the Company.
- To investigate ways of encouraging younger and more diverse Chartered Surveyors to join, which represent a wider cross section of the profession.
- Investigate a lower Quarterage for younger members.
- Look at engagement of the Livery outside London.
- Increase transparency and understanding of how the Company works by publishing minutes, financials, and the Business Plan.
- To find methods for increased charitable giving from within The Company.
- To demonstrate value for money of being a Liveryman.
- More informal/networking and cheaper events with perhaps a regular meeting place for Liverymen.
- Introduce buddy/mentoring of new members to encourage participation.
- Increase awareness of the Surveyor Livery Light both internally and externally.

This represents circa 30% of the livery and is significantly better than the previous livery wide survey 15%, but still a disappointing response. This is your livery and everyone's view counts.

Several questions were asked as to whether the livery would like to see some form of informal meetings in their local areas. 55.1% of the respondents would, but 44.9% do not. It was asked whether liverymen would value a focal point for meeting, entertaining and networking in the city and a much higher percentage 71.9% considered this to be a good idea. The Master has therefore initiated informal monthly drinks in Browns, Old Jewry, on the fourth Thursday of the month and we will trial this to gauge the response.

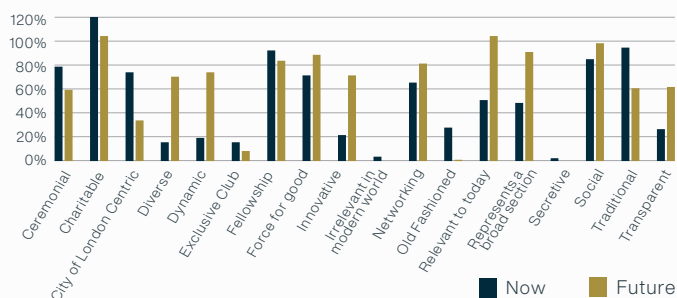
The survey respondents suggesting that we still want to be orientated around Charitable, Fellowship, Traditional, A Force for Good and Social but also more dynamic, with greater diversity, innovation, represent a broad section of the Profession and be relevant to today.

Classification of Respondent

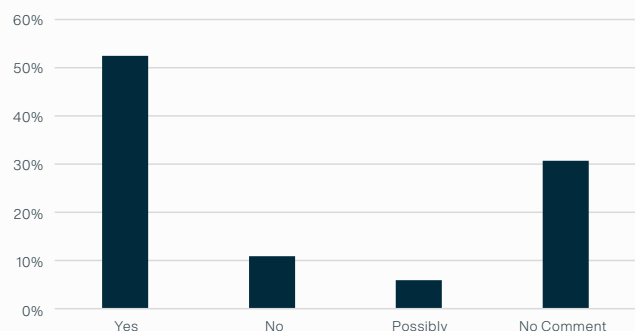


The comparison chart below combines the now and future shapes of the Company as the respondents see it today.

Comparison between now and future shape



Is there an argument to subsidise younger members?



The overall emphasis on future proofing the Company is that we must encourage younger and more diverse members to join. The membership should have a good cross section in age and experience, and we need to widen our appeal to the industry as a whole and promote ourselves within it.

The majority consider that we have good governance and are transparent but there is a significant number who consider that we do not. The workings of the Company are not as transparent as some would wish. The Master, Wardens & Court are working to be more transparent ensuring implementing the Business Plan and being transparent, with the focus on the future but with room to allow change where necessary.

The respondents have a good grasp of charities, schools, and bursaries which the Company support. The comment was that we must be ambitious in our education program but not take on too many new causes, spreading ourselves too thinly, keep focused and concentrate on the current programme.

Are we relevant to younger members? Most of our members do feel we are relevant, but the existence of the Company is not communicated well to the younger members. One of our few under 35 members suggests we need a lot more under 40 members and that most people have never heard of The Company. Young members want networking, convenient times for meetings, informality, and low cost which the Company can fulfil to some extent but not entirely. A series of informal meetings/drinks aimed at younger members has been organised via the Freemans Society (see new name later in this edition). In order to encourage younger members over 50% of the respondents considered we should subsidise membership fees.

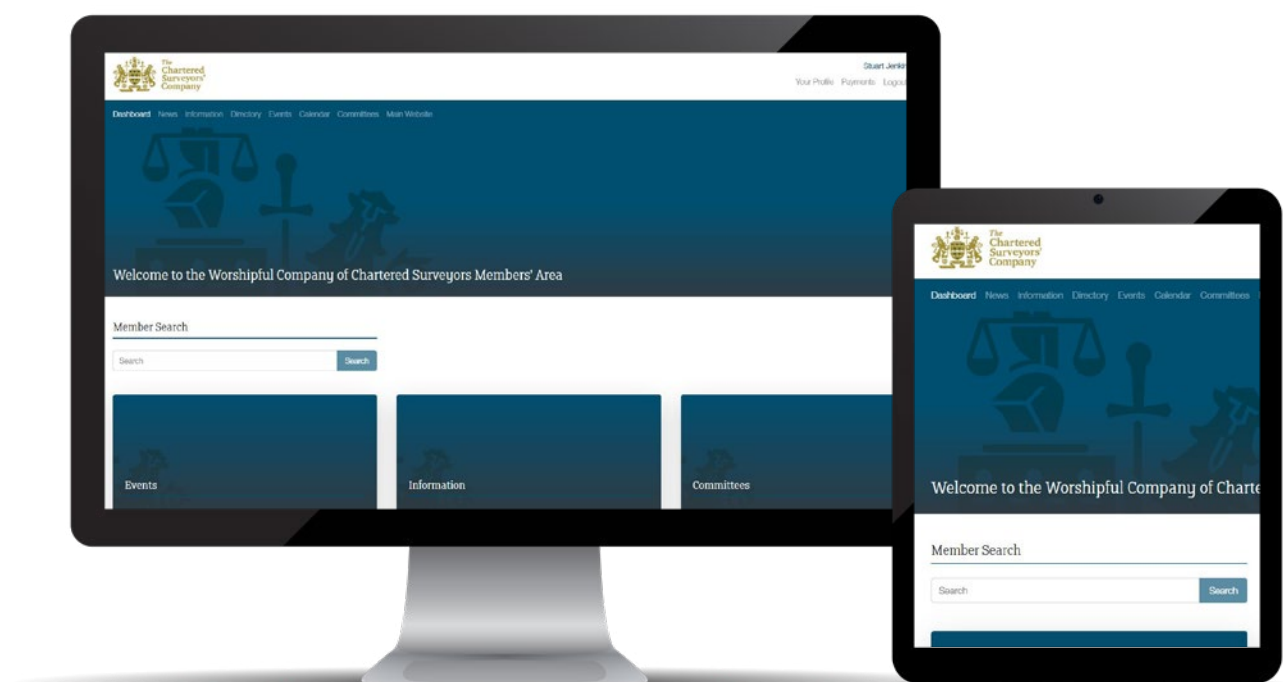
We should increase the awareness of the Company in different forms. Perhaps putting on more events which are relevant to our younger membership which offer genuine networking and CPD opportunities, providing mentoring and or a buddy system.

An area of concern is for digital marketing. When we send an email out a success rate of delivery is into the high 90's %. However, people are not opening the emails and clicking through to the attachment. It would seem the click rate is between 30 to 40% which means that with the emphasis of moving to email communication we will only achieve 30 to 40% of members reading the information.

The range and frequency of events seems to have the right balance. There does seem to be a wish for smaller informal lunches/networking/drinks and some of these to be out of London. Also, to have a mix of some expensive events and some less expensive to incorporate something for everyone.

A common thread is that the dinners are too expensive, and we should look at some smaller venues and cheaper should be explored. One of the formal dinners being commuted into a lunch was well received. Inter livery liaison must be progressed at varying levels so we do not lose touch with other Livery Companies.

BE CONNECTED



An exciting development of the Company's web site www.surveyorslivery.org.uk is a new "Members Section" within the website. This portal provides our members with a centralised area for our Company related activities, events and updates.

It provides our members with a wide range of options, including viewing the Company's latest news, updates and information, viewing and booking events, engaging within your committees, managing subscriptions, making donations and making purchases for events.

The Members Directory allows searches for other members, as well as control on which details are visible to other members in their own profile. Each member has control of which personal details are shared with fully GDPR-compliant privacy settings.

You are now able to view events and their details, book tickets, pay online, bring guests, as well as see who else is attending. The integrated address and Members' area map system also provides your members with exact location details.

The online payment system provides, secure, SCA-compliant online payments via Stripe and GoCardless, as well as offline payment methods, such as bank transfer or cheque.

The dedicated committee's functionality allows for the Company committees to be created and managed. Each committee can store committee documents, create and manage meetings, committee members.

CHARTERED SURVEYORS' BURSARIES

This major initiative by the Company is aimed to attract Champions to fund university places. To recap, the schemes aim is to support young less advantaged people in securing training in the property profession that could be life changing and help them overcome the problems anticipated following COVID-19 and its impact on the economy and employment. In addition to providing financial support, trainees will be part of a mentoring programme linking each to a specific company which will provide additional internship, guidance and learning opportunities. Opportunity is not equal across society, but talent is. The Chartered Surveyors' Bursaries aim to address this imbalance. The scheme also aims to increase the engagement of the senior members of the property industry in training and passing on their knowledge and experience to the next generation of professional surveyors.

To kick start the programme the Charity Committee pledged £150,000 to fund the first five students for three years. The Fundraising Committee then took on the task of finding Champions who would not only provide funding but also mentoring for these young students. The response from the property industry has been fantastic and we are delighted to welcome and congratulate the following Champions.

This has enabled the Company to increase the number of students receiving the bursary to a current total of 11 at nine different universities. Our thanks to Pathways to Property for all their assistance in enabling this to take place.

In September, the inaugural meeting of students, mentors and Champions of our bursary programme took place in person having previously only been able to meet virtually since its inception in May 2020.

The event was attended by the Master and Paddy Allen, Chair of Pathways to Property plus other senior members of the Livery who were able to meet the students who are about to begin their second year of studies, plus some of the students who have joined the programme this year. The Master was able to conclude the evening with heartfelt thanks to the students, mentors and Champions who have come together to deliver a momentous start the bursary programme.





AWARDS

The Awards, as distinct from the bursary programme, are a major part of the charitable giving of the Company and this year the Awards have been increased from £2,100 to £4,200. Currently the allocations have been as follows:

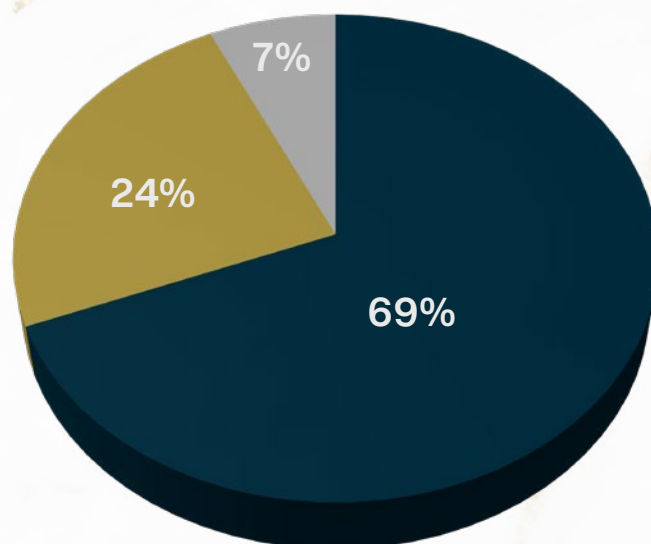
- Continued support of our four inner London Schools with a rolling programme of appropriately 11 student awards in addition to the career monitoring programme. Also, a donation of £10,000 to Archbishop Tenison's School Academy for its music teaching programme. We have also doubled the size of the hardship fund for our schools.
- 4 awards to the Central School of Ballet and support of a student at Guildhall School of Music and Drama.
- 4 scholarship awards of £5,000 each for graduates taking Master's degrees in Sustainability Leadership for the Built Environment at the Cambridge Institute of Sustainability.
- Other awards included to a student from the Royal Springboard Children's Foundation, a former naval officer for a degree at the Royal Agricultural University, a former student at GSMD, Newham Sea Cadets, our Military Affiliates and the Lord Mayor's Appeal.
- Continued financial support for Building People which has amounted over a three-year period to £150,000.

This increased target and strategy requires a greater focus on fundraising and it is the aim to achieve the target from Livery members through one-off or regular donations.

CHARITY UPDATE

Even though we have been in lockdown for the last year, the work of our charity has never been more important and has continued where possible to bring help and funding. Over the last 40 years, the Company's charitable and education programmes have been at the heart of what we do. The Company has several main areas of charitable giving: Awards, Chartered Surveyors' Bursaries, Schools and various other organisations. The following is some of the current activity and the young people who we are supporting. The chart shows the 21/22 Giving Strategy.

21-22 Giving Strategy



- University Awards
- SchoolsCareers Programme
- City & Military Affiliates



Amanda Jackson,
Chartered Surveyors' Company.

The Aldgate School
Headteacher: Ms A Allan
18th January 2021

Dear Amanda,

re: donation to our school

I am writing to thank you for the very generous donation recently made by The Chartered Surveyors' Company to our school. Financial support is always very welcome and is particularly helpful during these difficult times.

The money will be spent on additional Chromebooks for our children. The school closures have been difficult for everyone, but some of our most disadvantaged families have found them particularly challenging. Some children do not have access to computers or tablets at home; some do not even have internet access. This in turn affects the provision the school is able to offer all of its children who are learning from home, since the learning must be accessible to every child.

Thanks to your generous donation and some sums we have received from other organisations and individuals, we will now be able to buy enough devices for all children who need them. This will massively improve their ability to learn at home. Already we are planning to deliver some sessions which will be streamed live to the children at home, something we simply have not been able to offer before.

When the children return to school, the Chromebooks will continue to be an extremely useful resource. We have long had a shortage of IT equipment and children have often had to wait for a turn on some of the online learning platforms (Times Table Rock Stars, for example). The additional devices will see plenty of use.

When the Covid-19 situation allows, if you would like to pay us a visit we would be delighted to show you around.

Thank you again for your help. There is a great deal of uncertainty around school budgets at the moment and donations like this are invaluable in allowing us to maintain and enhance the education we provide our children. Your generosity is much appreciated by the whole school community.

Yours sincerely,

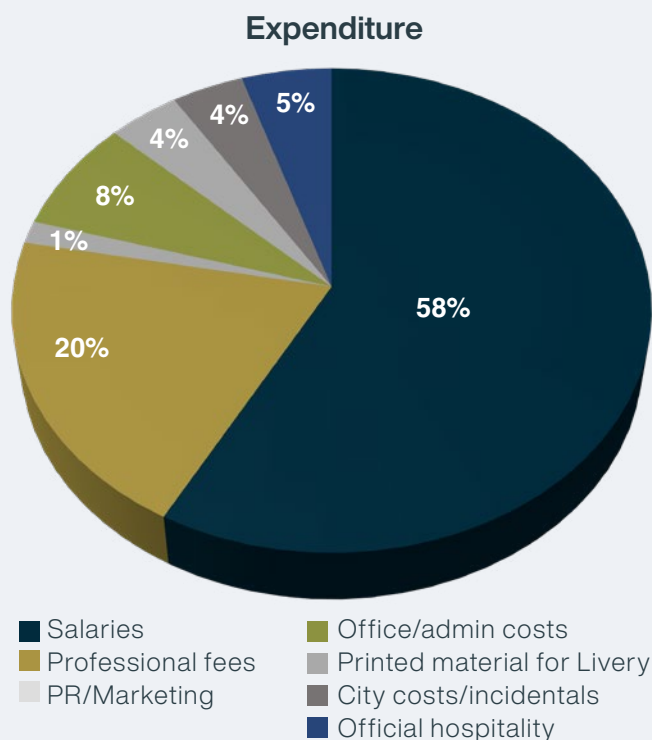
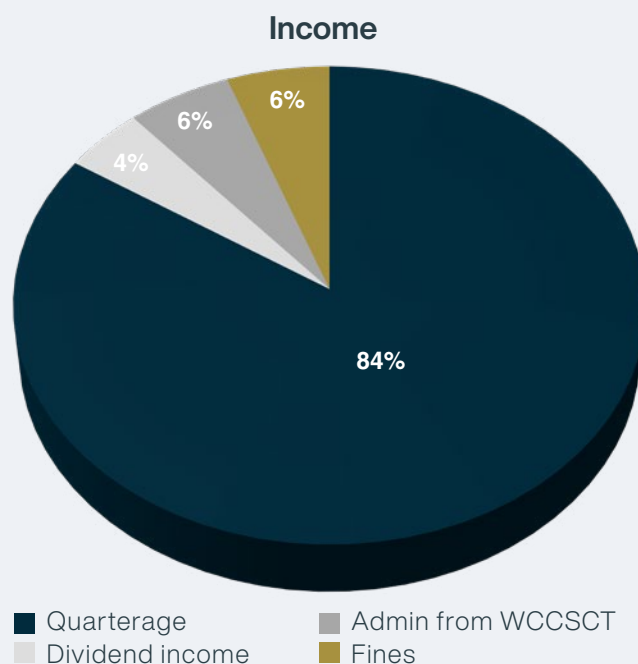
Matt Piper
Chair of Governors
The Aldgate School

FINANCE UPDATE

In setting the Company's budget for 2021-22 the Court carefully considers and weighs up the plans for the next 12 months against the income we are likely to receive. For the last year, total income was £191,517 and expenditure £188,327. The vast majority of the Company's income is derived from Quarterage (the annual subscription). We have held Quarterage at the same level for the past three years, but costs have, quite naturally, increased and to achieve a break-even budget and ensure all the good work continues the Quarterage has now had to increase.

The Court continues to examine all possible cost savings and have reduced as many as possible, but we need to be conscious not to impinge on the service and operation of all the work the committees are doing in the educational and charitable fields. We have room for further members of the Company and the Membership Committee continues to work hard to move towards our target of 400 and help spread the financial load.

The two pie charts that show where our money comes from and where it goes.



ANOTHER BUSY YEAR IN EDUCATION

It has been another busy year for the Education Committee. The following are just a few of the stories and successes that have emerged.



Tanbira Hussain – from School to University

Whilst the success of the Chartered Surveyors' Bursary programme is attracting much attention, our work ensuring students at our 4 supported schools are aware of the opportunities of a career in the built environment also goes from strength to strength. Instigated 5 years ago, we hold a Surveying & Law careers evening each November at the City, generously hosted by Liveryman Rob Highmore. Students interested in learning more are invited from the schools and we normally have 60/70 attend.

Livery members present on their 'journey' into careers in property to the graduates and apprentices which is followed by Q & A and informal discussions. Those students who express an interest in our industry are provided further guidance and placements. In 2019, we assisted 17 students following the event.

One of those students was Tanbira Hussain from St. Saviours and St. Olaves School (SSSO). Until that evening Tanbira had no idea about the world of Surveying and following our presentations and discussion put her name forward for a placement. A week at Savills experiencing the different work undertaken by various departments heightened her

interest especially in building surveying and dilapidations.

Through lockdown, further advice was provided and assistance given in writing her personal statement to support her university applications. In the summer of 2021 Tanbira secured the A Level grades required and has now started a Degree in Building Surveying at the University of Westminster. She also met the criteria for funding, whilst at university, via the Chartered Surveyors' Bursary and will be mentored throughout her degree by her "Champion" Grainger plc.

This is not however a one-off success for the Education



Committee as we are currently sponsoring another 6 students from SSSO studying Urban Planning, Building Surveying, Civil Engineering and Architecture.

Outward Bound

The Company provided support to enable Year 7 students from Central Foundation Girls School to attend an Outward-Bound course after a two years gap due to the Pandemic. Previously this would have meant a trip to Aberdovey in Wales but due to Covid this was no longer possible. Fortunately, thanks to the Outward-Bound team's creativity, this summer Outward Bound came to Bow! No mountain climbing or gorge scrambling, to be sure, but some fun activities organised to promote teamwork and communication skills. Spread over 2 days, each group was thoroughly mixed up so that students finally got to know people in other forms a bit better. Our OBT instructors were their usual amazing selves and a good time was had by all!

How we work with Robert Clack School (RCS)

Robert Clack School is the largest state comprehensive in the UK. There are currently 2500 students studying at the campus in Dagenham, with 400 of those in the Sixth Form. John Hamill is the Careers Director at RCS, and has

taught at the school for 32 years, even the current head teacher counts himself as one of John's previous pupils.

John is passionate about supporting the young people he works with and strives to provide them with the best opportunities and access to education and employment that he can, and this is where WCCS comes in.

As a Livery School, Robert Clack's students are introduced to employment initiatives and opportunities through WCCS. Each year mentoring, site and office visits, careers events and bursaries are managed by the Livery to raise awareness of the opportunities available for employment within Real Estate and to support those interested in these careers in getting access to the roles they aspire to.

John tells us the educational visits spark students interested in projects. They are prestigious for students and visiting offices in the City sets the tone that they can work in one of the world's premier financial centres. What's more it shows them that these opportunities are on their doorstep, within an hour of where they grew up. In spite of the proximity, there is a massive difference between London life and the environment in which RCS students have grown up. With the majority of students in receipt of free school meals, and living in low cost or council accommodation; bringing the opportunities to life makes this world seems accessible and aspirational, says John. It is initiatives like these which lead to the school's 100% pass rate at A level, and see 130+ of their 200 sixth form students annually go on to university.

WCCS provide bursaries to students interested in pursuing degrees which relate to the built environment, or which support an ultimate ambition to work in the industry. John says this access, coupled with the mentoring which complements the bursaries is also transformative.

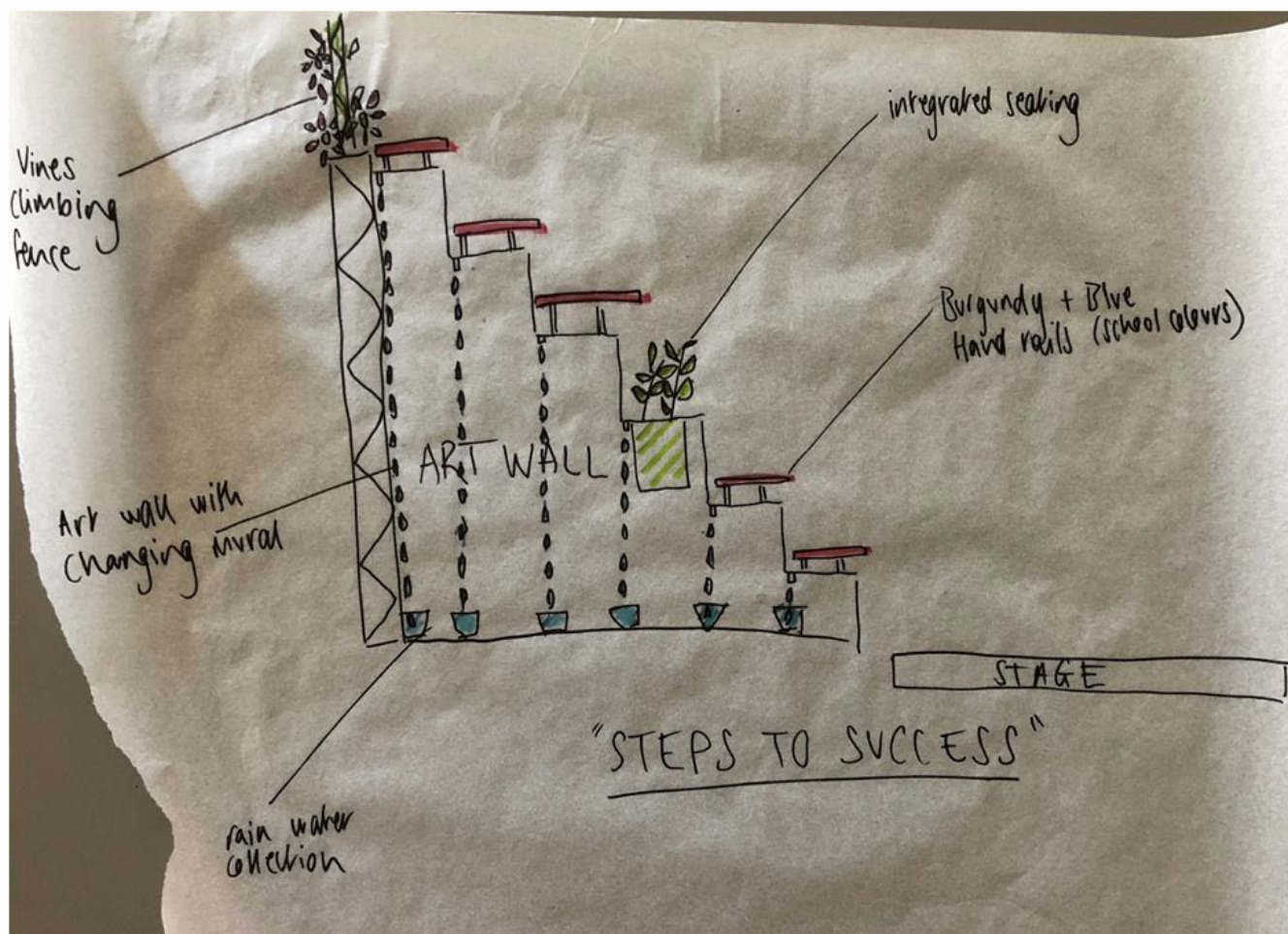
The benefits of the school's programme work both ways – this is a key opportunity for the Livery to identify top talent, and nurture the next generation of Real Estate professionals. We need to understand the communities we serve and the school partnerships give us access to talented and motivated young people who are uniquely placed to give this perspective and contribute to the future of our industry.

St Saviours & St Olaves (SSSO)– Bridges To The Barriers

In 2018 students at SSSO entered and won the Bridge to the Barrier competition which invited schools on the South Bank of the Thames to enter designs to improve their immediate built environment between Battersea Bridge and the Thames Barrier.

As can be imagined, the competition was fierce though SSSO won through with a concept scheme to provide a 10 metre 'living wall' on the boundary between the school sports yard and the New Kent Road. The design seeks to provide a serene natural environment for the students to meet during their breaks and reduce the level of traffic noise and pollution from a very busy arterial road.

The school asked WCCS for help to turn the project into reality and whilst lockdown thwarted our early attempts we are now back on track.



Liveryman Rob Kendall will provide cost consultancy advice and has enlisted the generous assistance of Winnie Wong at Studio Interiors to convert the concept plan into working drawings.

The school is currently working on incorporating the project into a learning module and once this is underway, we will be scouting our membership for practical help in building the project.

The scheme covers only about 5% of the boundary with the New Kent Road and a dream would be to secure funding to screen the whole boundary. So be advised Southwark Council, we are coming after your Community Investment Levy pot.

Seminars to University

As reported on in previous Livery news, the Education Committee has been focussed on introducing the profession to school age pupils and sponsoring events and educational initiatives in schools. Whilst the Committee has also identified talented and deserving students going into university education and helped them through their undergraduate studies with grants and other incentives, a new initiative, led by Liveryman Antony Phillips, is now underway to seek to gain wider access to university students and encourage them into the profession.

The initiative, that also involves Liverymen Professor Graham Chase, Dr Ronan Champion, Dr Louise Brooke-Smith, David Boyne, Mike Clarke, Tim Richards and Alun Oliver, takes a series of seminars to universities. The topics will be intensely practical, showing how the theory that students are learning works in practice, delivered by highly experienced practitioners. It is hoped that the initiative will encourage students, who have already chosen surveying, to work hard at their studies and ensure that they enter the profession with a much clearer picture of how surveying works in practice.



CENTRAL SCHOOL OF BALLET

The Company is supporting four talented students to complete their final year of training at Central School of Ballet. The Awards are designed to help students from lower-income families fund the high cost of training and living in London. With the global pandemic exacerbating the challenges faced by students in need – many have seen reductions to family income at a time when costs have risen – the awards are needed now more than ever. With your support, the four 2020/21 grantees were able to continue their training from their homes during the Winter 2021 lockdown, and are now returning to London, following the UK Government's recent announcement, to resume Central's dual programme of onsite and online training.

It is an exciting time for the school as students are beginning to use the school's stunning new facilities at The Countess of Wessex Studios in London's South Bank arts community in Southwark. These bespoke new premises are the result of a long-held ambition to provide state-of-the-art facilities to match the excellence in training for which Central is renowned.



WELCOME SURVEYORS LIVERY LIGHT

“ One of our biggest challenges is in knowing what areas and topics young surveyors are interested in, and what an organisation could offer to them, most of us being of a “certain age”.

What was previously known as the Freemans Society has had a makeover and a new name to re-launch the Company's important initiative focused on young Surveyors and people in the property industry. What is the Surveyors Livery Light and why is it important?

The aim is:

- to introduce young surveyors to the Livery company,
- be a low-cost alternative to full Livery membership
- promote the Livery's ethos of education, charity, fellowship
- and most importantly fun.

Over time it is hoped that the Group will act as a feeder organisation to the Livery itself, giving members the opportunity to sample Livery events and become familiar with the activities and committees which they could become involved in at some point in the future. Since inception in 2012 it has had varying degrees of success. One of our biggest challenges is in knowing what areas and topics young surveyors are interested in, and what an organisation could offer to them, most of us being of a “certain age”.

The covid pandemic scuppered our plans for a full programme of events in 2020/21. We are hoping that 2022 will enable us to offer more networking and CPD events, with building tours and talks and hopefully we'll be able to introduce a mentor scheme as well. We'll be kicking off with some networking drinks at Browns, Old Jewry. If you would like to get involved, whether it be with simple admin support, or organising events, giving us your ideas or simply to find out more, then please get in touch with Sally Leonard via the clerk@surveyorslivery.org.uk.

We need to create momentum for the group and it would be great if all Liverymen that know or have young surveyors in their company could make them aware of this great opportunity.

WHAT IS THE PMA & WHY DOES IT MATTER?



Recognising excellence in the sphere of property marketing has always been the objective since the creation of Property Advertising Marketing and Design Awards (PAMADA), the forerunner to the Property Marketing Awards (PMA). The importance to the Company is that the event has generated significant funds for the Charitable Trust of the WCCS. For thirty years the Company and its partners have grown, adapted and regenerated a bit like Dr Who, to respond to the significant changes within the property industry as a whole, the effect of progressive technologies and the constant evolution of the creatives imaginations. After 14 years the PMA in 2006 was created, a combination of PAMADA and the EG front cover awards. Some of us will remember the early days of multiple A3 artboards wrapped in brown paper arriving at a designated office to be stored, reviewed, voted upon, with days spent sifting the entries to prepare a shortlist for the judges. The pace of change accelerates ever more rapidly with the whole process of entry, payment and judging now digital.

There has also been a change of Chair with Colin Peacock handing over the baton to David Bianco. The Company's thanks go to Colin for many years of hard work to make this such a success.

In June 2021, PMA held its first "LIVE" virtual awards ceremony since it was founded. The ceremony was superbly hosted by broadcaster Daisy McAndrew, and included several other new features introduced on account of the Covid pandemic.

As it had not been possible to hold PMA 2020, there were 2 years of creative work eligible for consideration by the PMA judges. In fact, they had a record number of entries to assess, in a series of virtual meetings ably organised by PMA Jury Chair, Misa Von Tunzelman. The result was a longer than usual shortlist.

Competition was intense for the 15 award categories, 6 of which were new to reflect the changes in the market and in technology. Not only were there 16 winners on the night (1 category had joint winners), but also 10 Highly Commended entries.



“A key ingredient of any PMA evening is the networking.”

A key ingredient of any PMA evening is the networking. This year, virtual networking was managed via a series of breakout rooms, hosted by PMA sponsors, with attendees able to move between rooms after the main ceremony. The success of these was enhanced by both Daisy and the Master dropping in for informal chats- just as in traditional networking!

TTI, the production company we worked with, also produced the excellent video shown at the start of the ceremony, in which Rebecca Lovelace, the Co-Founder of our nominated beneficiary, Building People, eloquently described her work

This year we were able to regularly publicise PMA 2021 through another innovation. This was the 'Fit for the Future' series of marketing webinars, 7 in all, run in association with marketing consultancy, Straction. The topics chosen reflected the

challenges being experienced as we all navigated our way through the various stages of lockdown. It was reassuring to listen to the panels of industry experts as they gave their largely optimistic views. Dr Judith Mohring in particular shared some life 'hacks' to help make home working during the winter healthier, happier and more productive.

A massive thank you to all the PMA Sponsors, 26 in total, who stayed with us and consistently supported us while we worked on the art of the possible. Your generosity and help provided the bedrock of our revenue.

PMA end this highly eventful 2-year period re-invigorated and in good heart, confident of our place in the awards market and equipped with many new skills and ideas. We eagerly look forward to implementing these in 2022.

LIVERY ON THE ROAD



"Necessity is the mother of Invention" is a proverb derived from the writings of Plato more than 2,000 years ago and proven time and again in the ensuing period.

The creativity of our scientists in producing a vaccine for COVID-19 is one of the most recent illustrations of this truth.

Slightly less impactful to the rest of the world is our Company's response to the restrictions placed upon all of us by the understandable but deeply frustrating series of "lockdowns" imposed by Government.

We have all reacted in different ways to these restrictions; some have relished not travelling to the office, others have felt afraid and isolated. Most have discovered new technologies and what we thought was a multicoloured rocket shaped Ice lolly from the 70's turned out to be a global communication technology called Zoom, who knew! Virtual meeting platforms were created, discovered and deployed and so it was that "Livery on the Road" was born. The rationale was simply to provide a method of contact and fellowship to all Liverymen.

Our Livery membership was divided into geographic regions, team leaders appointed and imaginations set loose. Online events from virtual dinners, wine tastings, chats and virtual pub nights were organised and as restrictions started to ease, small groups emerged to hold real events from small garden parties, dog walks, supper at the local pub and most recently the Wessex group took a table at a rugby lunch hosted by Rugby legend David Duckham MBE.

People who have belonged to the Company for years have discovered near neighbours they hardly knew and many members who have moved away from London because of work or retirement have been able to re-engage. Something new has been discovered that we must hold on to and maintain for that sense of fellowship and fun which is so fundamental to a Livery Company.

Your Livery is in fine form, creative, full of imagination and achieving a great deal for the benefit of others and long may it continue!



BUILDING PEOPLE EXPLAINED

Have you joined in yet with Building People's mission to increase diversity across surveying and the built environment sector?

Building People is a social enterprise (supported by the Company) that is bringing people, organisations, knowledge and opportunities together to address the industry challenges of skills, diversity and social value. It's an aggregator, a connector, a network and a movement for change – and it's really easy to join in.

The Chartered Surveyors' Company is a key partner of Building People, along with University College of Estate Management and the Chartered Surveyors Training Trust (CSTT). The Company has supported Building People since 2019 to develop a platform and ecosystem that helps people to find employers, opportunities and resources, and employers to connect with a more diverse range of talent.

Companies can easily share vacancies (from work experience to jobs), events and knowledge; with Building People connecting these opportunities to a network of 40+ careers organisations that have the direct reach into diverse and under-represented audiences. The image below shows the multitude of organisations that form part of this 'supply' network. If you're looking to recruit a diverse workforce, or to promote your business to under-represented individuals, then Building People provides a free service that simplifies user journeys, aggregates what already exists and enables equality of opportunity across a very fragmented careers landscape. For more information just head to: <https://www.buildingpeople.org.uk/>

Recent activities have included the provision of free social value workshops to members that included Bounce Back, Building Heroes, CSTT, BuildForce, Register of Tradeswomen and MOBIE. Feedback was



excellent, with comments such as “A great session from Building People supporting its community to upskill and collectively raise the bar” and “The social value training has been invaluable and the practical tools to develop social value, such as social impact plans, have been incredibly helpful.”

In other activity, you may have been at UK Construction Week at the Birmingham NEC in October and spotted Building People, which had a strong presence, announcing a partnership with the Offsite Alliance and promoting practical activities that businesses can undertake to increase diversity. Founder and Chief Dot-joiner (of Building People), Rebecca Lovelace, was on the main stage with BRE Group, the Construction Innovation Hub and the Offsite Alliance speaking on diversity and youth engagement, then chaired a ‘how to increase diversity in your workforce’ session, with speakers from Building People’s ‘supply’ network: Building Heroes (ex-military), A Fairer Chance (ex-offenders) and CSTT (young people).

“Connecting these opportunities to a network of 40+ careers organisations.”

MILITARY AFFILIATES

HMS Echo

After returning from the Baltic HMS ECHO had a period of maintenance where she received some required TLC in Middlesbrough. Since then, they have been busy conducting training in preparation for a period of assessed Continuation Operational Sea Training (COST), and carrying out military data gathering (MDG) in the North Atlantic. ECHO conducts maintenance in Middlesbrough where Ship's Co. have been exploring the local area and helping out local organisations.

Activities have included hill walking, such as up Roseberry Top, and gardening for charities such as Men's Shed and FRADE. Returning to operations post maintenance; ECHO again took the opportunity launch the Survey Motor Boat (SMB) to conduct a survey of a wreck of historic interest. This time it was HMS Falmouth. She was sunk off Flamborough head in 1916, after being torpedoed by German U-boat U66. Her battle honours include the battle of Jutland. Extracts from HMS Echo Summer 21 Newsletter.



135 Squadron

Throughout the year, 135 Squadron has conducted Virtual Training on Tuesday nights once a month. This virtual training maintained high levels of engagement also enabling the Reserve soldiers vital training preserving operational effectiveness. In May the squadron deployed on a Dismounted Combat Close Combat Trainer (DCCT) marksmanship weekend. This is a simulated firing range with very realistic gas-powered weapons and computer-generated imagery projected on to very large screens. The DCCT training helped prepare the squadron for the live firing weekend on the Annual Camp. In June the Squadron deployed on a live firing ranges weekend. Shooting is a vital basic skill for all soldiers and this weekend served to remind and revise the marksmanship of all members of the squadron. Extracts from the last newsletter.



7010 Squadron

7010 (Volunteer Reserve) Photographic Interpretation Squadron, Royal Auxiliary Air Force, is based at RAF Waddington, with detachments at RAF Marham and RAF Brampton. It recruits and trains nationally to provide Intelligence Analysts (Imagery) to augment the RAF's reconnaissance units at home and on operations. Their role is to analyse aerial imagery

taken by reconnaissance aircraft and other sensors, and to produce intelligence reports on what they find. In recent years members of the Squadron have deployed to Former Yugoslavia, Iraq and Afghanistan, as well as being mobilised within the United Kingdom, and have been on exercises and courses in Germany, Cyprus and USA.



OUR OWN SHERIFF!

The Company is proud that Alderman Alison Gowman, an Assistant to the Court, has been elected a Sheriff for the forthcoming year.

Two Sheriffs are elected annually for the City of London by the Liverymen of the City Livery Companies. Today's Sheriffs have only nominal legal duties, but the historical officeholders had important judicial responsibilities. They have attended the justices at the Central Criminal Court, Old Bailey, since its original role as the court for the City and Middlesex.

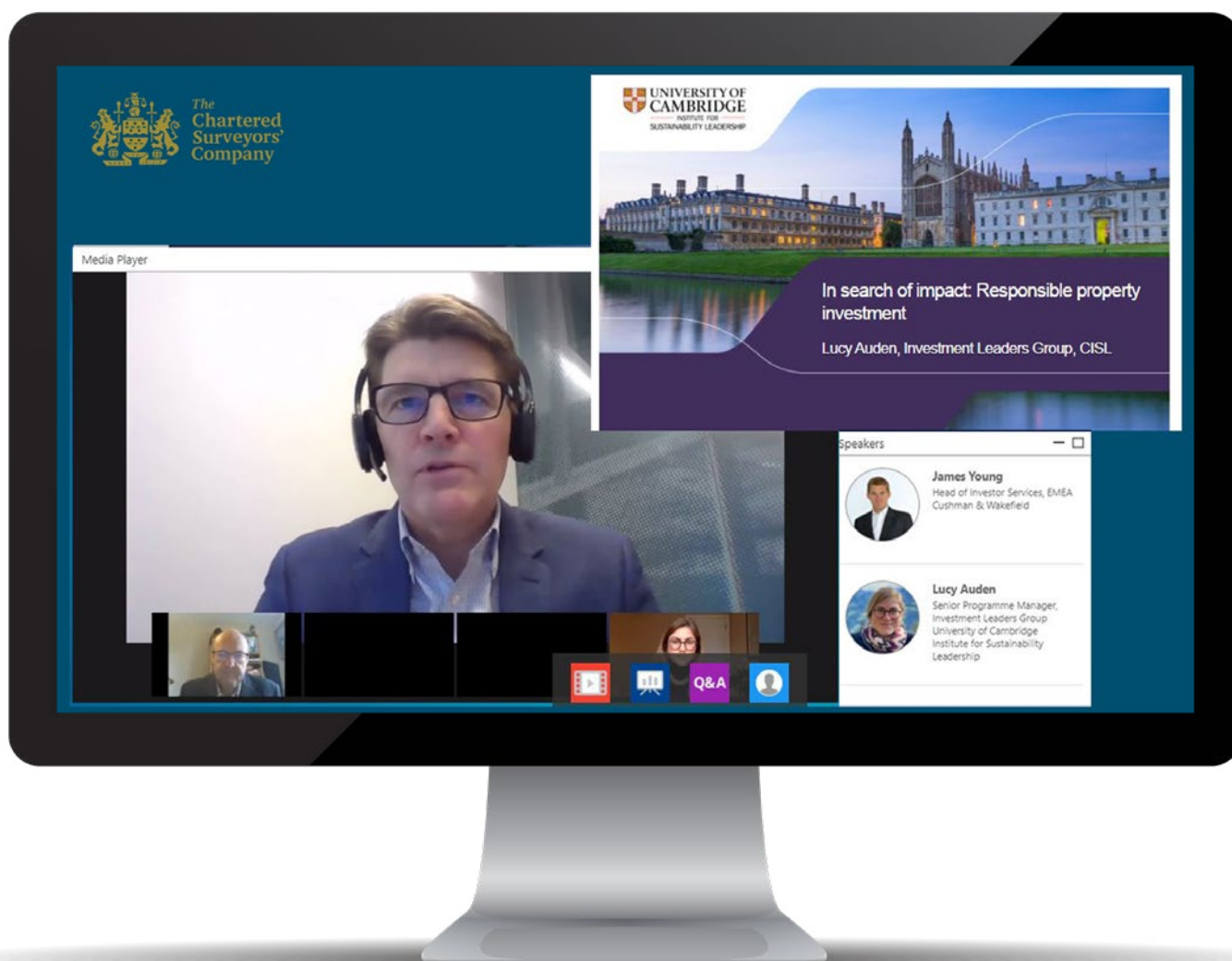
The Sheriffs traditionally "live" in the Central Criminal Court, Old Bailey, during their year of service, but this year major refurbishment of their accommodation means that this will not be possible. They will have an office only from which to work and entertain. In Court No 1 the principal chairs on the bench are reserved for their and the Lord Mayor's use, with the Sword of the City hanging behind the bench. It is an invariable custom that the Lord Mayor of London must previously have served as a Sheriff.

The stability of the rule of law in the UK is a major part of the attractiveness of the City as a place to do business and marries up with the Sheriffs' role which now extends to working with the Lord Mayor to promote the Financial and Professional Services sector and to engage as ambassadors for the business City. This can include some overseas visits and receiving inward foreign dignitaries.

The Sheriffs support several City charities including the Sheriffs' and Recorder's Fund that is based at the Old Bailey. This helps prisoners and their families to try to break the cycle of repeat offending.



IN SEARCH OF IMPACT: SUSTAINABLE PROPERTY INVESTMENT



Hosted by our Renter Warden, James Young, this hour long, presentation was expertly made by Lucy Auden, Senior Programme Manager for the Investment Leaders University of Cambridge Institute for Sustainability Leadership (CISL).

Following an overview of CISL's work and urgent drivers for more sustainable property investment, Lucy outlined the practical tools the Investment Leaders Group and CISL are working on to help investors address their most pressing challenges in investing sustainably. These are primarily, being able to measure what impact their investments have on the world, today. A 20-minute discussion session with WCCS participants followed.

CHARTERED SURVEYORS PRIZE



The Company is proud to support the arts in the City of London through the Guildhall School of Music and Drama. This year will be the 30th anniversary of the music competition. This year's music competition for Solo Voice, which the Company sponsors, was held in April, virtually, via Zoom. The competition comprised 6 finalists with three baritones, a tenor, mezzo-soprano and soprano. A very varied programme of material was on show from Rogers & Hammerstein to Strauss. The worthy winner of the jury prize was the baritone Alaric Green and the audience prize went to the mezzo-soprano Katie MacDonald. Alaric's fantastic performance can be watched on the YouTube clip below.

<https://www.youtube.com/watch?v=CC0oZK8E0LY>

CITY GIVING DAY

The Lord Mayor's annual "City Giving Day" was held on a fine day in late September. The Company's involvement took the form of a walk led by our very own City Guide, Clwyd Roberts and was accompanied by four iconic buildings;

St. Paul's Cathedral; St. Bride's Church; The Gherkin and The Cheesegrater to accept donations from the members of the public. These well used costumes have travelled many a marathon as well as joining us at the Lord Mayor's Show in 2018. Thanks to four splendid volunteers for escorting these buildings on our walk. On our return the Company was joined by the Lord Mayor in Guildhall Yard for photos graphs and a video. The total for the event sent by the Company was £1500.





VIRTUALLY A DINNER



A first for the Livery in holding a virtual dinner at the end of January 2021. With us all in the third lockdown it was a great opportunity to dress up in black tie and look forward to an evening with the Livery. The Master had very helpfully provided cooking details of his fish pie and chocolate mousse recipes, for those wishing to try their hand in the kitchen. Having loaded Zoom and logged in, you were immediately taken to a breakout room for pre-dinner drinks with a group of people. The Master and his wife then expertly moved around these rooms to welcome all. Then we were called back for Grace and then into the breakout room for our allotted table. As one would have done at one of the Livery halls we then chatted while eating our dinner. All then re-assembled for the master's speech and then the highly amusing and entertaining talk from Murray Craig, Clerk of the Chamberlain's Court at Guildhall. In all some 90 of managed to overcome technological challenges and participate in a great evening.

FIRST DINNER AFTER LOCKDOWN



"In July, on what was quite probably the coldest, wettest July evening in recent years, 77 Liverymen and their guests assembled at Haberdashers' Hall for the first in-person Livery event since March 2020. It was a fantastic occasion; the sheer pleasure of meeting up with people after so long outweighed all the discomforts of a seated reception in an open veranda location with little protection from the wind! The Livery Hall was beautifully dressed and suddenly we all forgot about the restrictions and just enjoyed ourselves, sitting at separate tables of 4 and 6. The food and wines were exceptionally good, and the speeches by the Master and Iain Wolsey, a past Chairman of the East India Club succinct and amusing. Altogether a great evening.

COMPANY ON THE HIGH SEAS

The first post lockdown informal event was a fun sightseeing day trip on a private rib to the Needles, from Southampton. The main reason for the trip was to lunch at the famous Hut restaurant overlooking Colwell Bay on the Isle of Wight. The Hut is a small beach front restaurant and 75% of the guests, according to the website, arrive by rib. We were no exception and having anchored in front of the restaurant, a quick wave and the tenders arrived to transport us to the restaurant.

Installed at our table the sun came out and the retractable roof was opened together with the obligatory bottle of rose. The food and company were fantastic and after lunch it was finally time to take to the boat and go back to Southampton.



“THE COURSE OF TRUE LOVE NEVER DID RUN SMOOTH”!

For those who have not been to the Globe Theatre on London's South Bank the building is well worth the visit. The original building was pulled down in 1644, to make way for tenement dwellings. In 1970 the American actor Sam Wanamaker, who was driven by the notion of reconstructing a replica of the Globe, established the Shakespeare Globe Playhouse Trust. Seventeen years later a ground-breaking ceremony was held on a Bankside site near that of the original Globe.

In this unique building we were treated to an updated and very funny “A Mid Summers Night Dream” by William Shakespeare or was it David Mitchell (of upstart crow fame)? A lively performance which involved a member of the audience and at one stage a mobile disco was also greatly assisted by two sign language experts who were very cleverly integrated into the whole play.



“HALT, WHO COMES THERE?”

The Ceremony of the Keys is always a popular event with the Company and was well attended. The evening is made very entertaining by the extensive historical knowledge and dry wit of Jimmy James (the Company's Beadle) Yeoman Warder. The evening ends with what is nearly an 800-year unbroken event of securing the Tower of London in a unique Ceremony of the Keys.



INTER COMPANY SHOOT

The annual inter Livery Clay Shoot is one of the highlights of the City of London's Charity events. This year the simulated shoot was split over 2 days at the Holland & Holland shooting grounds based in Northwood Middlesex, edge of London. There were in excess of 380 guns with teams of four representing over 60 Livery Companies. Each member of the team shoots 80 birds sporting over 10 stands. The team then shoot together for the 80- bird flush.

This year the Surveyors' Livery fielded two teams presided over by the Master Ken Morgan. Team A consisted of Julian Smith, Guy Bonser, Julian Agnew and Mark Peace with a combined score of 196 and lying in 60th place, while Team B consisted of Thomas Dunn, David Tuffin, John Hickman and Harvey Soning with a combined score of 246 in total a respectable 27th place. Congratulations to Team B Captain Thomas Dunn who was placed 5th in the individually scores with a remarkable 67 out of 80.



SHEEP DRIVE

There are probably as many theories and legends about the right to drive sheep over London Bridge as there are Livery Companies. Originally, sheep farmers drove their sheep across London Bridge into the City of London to sell them at market. Freemen of the City were excused the bridge toll that had to be paid by other people crossing the bridge, in recognition of their status as local traders. Upholding the tradition of Freemen's rights, the Worshipful Company of Woolmen arranged a fantastic Sheep Drive for Liverymen and their guests to 'drive' sheep across the bridge.

VIRTUAL GIN

About 30 Liverymen and their guests, gathered for a virtual gin cocktail making session. Our guide was mixologist and head barman from 3 Michelin starred Core, Ale Villa. His vision for the evening was to demonstrate the versatility of gin by making 3 quite different cocktails - one stirred and potent, one shaken, sweet and sour, one fizzy and refreshing.

He did this without the need for us to buy lots of obscure ingredients that would languish at the back of our cupboards afterwards. Ale also demonstrated how to mix cocktails using everyday kitchen items such as a cafetiere, tea strainer, chopsticks or an espresso cup, perfect for when you rent an Airbnb and find there is no cocktail shaker to hand! Before the formal part of the evening concluded Ale gave some suggestions on what to mix with Pypers orange whisky because the Master and his lady had generously sent a miniature bottle of their whisky to all attendees.

Ale had only used the word "potent" in connection with one of the cocktails, but it could have been used to describe all three - we have included one of the recipes in case you want to it for yourselves.

Martini

10ml dry vermouth

70ml gin

Pour the ingredients into a mixing glass, add ice-cubes, and stir for 25-30 seconds then strain into a cocktail glass.

Garnish with lemon zest (or an olive).



DESERT SURVEYOR



As we go through life many of us decide it's time for a challenge, be it educational or physical. Our Court Assistant Jonathan Wallach, a partner at investment agent Everton Phillips, obviously thought that the investment markets in 2019 & 2020 were not challenging enough and signed up for what is described as the "Toughest Footrace on Earth" the Marathon Des Sables, to fundraise for a new 30k incubator for Chelsea & Westminster hospital. Jonathan took part in the race from the 1 to 11 October which covers 156 miles in seven days with temperatures of more than 50 degree C in the Sahara Desert! If that is not bad enough each participant must carry his own backpack containing food, sleeping gear and other material. Congratulations to Jonathan for taking part and finishing this incredible feat. We are all looking forward to what will be his next challenge! Meanwhile it's not too late to give something towards the incubator. <https://uk.virginmoneygiving.com/jonathanwallach>



INFORMAL GATHERINGS

Once month there is an opportunity for Liverymen to meet up at Browns 8-10 Old Jewry, London, EC2R 8DN with no agenda, just for fellowship, drinks and chat.



GET TIED UP!

The Livery has a new tie! If you would like to order one at a cost of £30, please let Amanda Jackson know by emailing clerk@surveyorslivery.org.uk





“WHAT YOU PUT IN YOU GET OUT”

We want you to get more involved. In this edition, you would have read about some of our great initiatives at the Worshipful Company of Chartered Surveyors, and what our committees are doing to really make a difference. You, too, can make a difference and help your Company lead from the front. How? By joining a committee!

Being part of a committee does not necessarily mean having to sit around a table or meeting via Zoom and getting immersed in all the finer details. It means getting involved in what interests you and where you wish to contribute. It can mean simply registering your interest in the first instance to get involved if:

- A project arises that matches your skills
- There is a project that you are interested in
- You have the time to do the project (often only a few hours)
- You have an event in mind that you think members will enjoy, and may consider organising yourself

If anyone would be interested in joining any of the Committee's, please contact either Colin Peacock or Amanda Jackson.

THE COURT & COMMITTEE'S

CHARTERED SURVEYORS' COMPANY COURT AND COMMITTEES 2021-2022

Court

Master - Ken Morgan

Senior Warden - James Bryer

Junior Warden - Simon Camamile

Renter Warden - James Young

Lady Davies - Past Master

William Hill - Past Master

Anthony Joyce - Past Master

Digby Flower - Past Master

John Woodman - Past Master

Antonia Belcher

David Bianco

Hugh Bullock

Daniel Carter

Amanda Clack

Alderman and Sheriff Alison Gowman

James Gillett

Stuart Jenkin

David Jinks

Robert Kendall

Mark Larard

Sally Leonard

Alison McDonald

Neil Parlett

Helen Pickstock

David Reynolds

Clwyd Roberts

Jonathan Wallach

Roger Watts

James Young

Committees

Finance and General Purposes Committee

Simon Camamile (Chair)

John Woodman

William Hill

Membership Committee

John Woodman (Chair)

Amanda Clack

Diversity & Inclusion Committee

Amanda Clack (Chair)

Antonia Belcher

Bola Abisogun

Jason Antill

Charity Committee

David Jinks (Chair)

Jonathan Wallach (Vice Chair)

Clwyd Roberts

David Reynolds

Jenny Buck

David Boyne

Gary McNamara

Mark Peace

Nick Tribe

Jason Barnsdale

Peter Balfour

Harry Chichester

Fundraising Committee

Mickola Wilson (Chair)

John Woodman

Tony Joyce

Digby Flower

Tony Joyce

Harvey Soning

Marketing & Communications Committee

Stuart Jenkin (Chair)

Helen Pickstock (Vice Chair)

David Reynolds

David Bianco

Piers Agace

Andrew Cartmell

Jason Antill

Andrew Spittle

Christopher Tabor

Lucy Duncan

Hugh Stallard

Education Committee

Clwyd Roberts (Chair)

Neil Parlett (Vice Chair)

Robert Kendall

Alison McDonald

Robert Burke

Antony Phillips

Julian Smith

Desrine Oak

Stuart Earl

Yasin Sadiq

Richard Davies



PMA

David Bianco (Chair)
Stephen Black
Michaela Bygrave
Alun Oliver
Anna Carrington
Robert Hannington
Caroline Donaghue
Mark McConnell
Misa von Tunzelman

Surveyors Livery Light

Sally Leonard (Chair)
Jason Antill (Vice Chair)
Piers Agace
Adrian Harkins
Toby Sallow
Michaela Bygrave
Jason Dowding
Howard Hillier-Daines
Piotr Jaworowski
Bracken Newman-Hirst
Samantha Rowland

Property Committee

Digby Flower (Chair)
William Hill
Amanda Clack
Mike Cuthbert
Fred Hargreaves
David Bianco

Note: The Master & Wardens are members of each committee.



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Surveyors Livery Life, Editors The editors express their thanks and appreciation to the many contributors of articles in this edition which without their input this publication would not have been possible.

JJ Productions

Surveyors Livery Life, Editors



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