



THE LIVERY COMPANY FOR
THE PROPERTY INDUSTRY

SURVEYORS LIVERY LIFE

2025



SURVEYORS LIVERY LIFE 2025



Welcome from the New Master

A very warm welcome to this edition of Surveyors Livery Life. A huge thank you to the outgoing Master David Reynolds for all his stewardship and activities in the past year. In particular directing the Company during the temporary absence of our Clerk, Amanda Jackson.

Kim and I are excited about becoming Master and Consort of the Company. I am deeply honoured and privileged to represent the Company over the next year and have been truly humbled by all the support I have received thank you all for your help. We have a fantastic team going forward and will be building on all the success that David Reynolds has achieved as Master this year. We welcome Sally Leonard as Renter Warden, Stuart Jenkin as Junior Warden and Roger Watts as Senior Warden. Keeping us all in order is Amanda Jackson who will be continuing as Clerk till October 2026, when she has decided to step down as Clerk and become Clerk Emeritus. Amanda has been Clerk for 45 years. Amanda, you have been a fabulous supporter of our Livery. Thank you on behalf of all the Liverymen for your continuing outstanding contribution.

The Company is in good health and is a vibrant community from the enthusiasm of our committee members to our fellowship as Liverymen.

Every Livery Company faces similar challenges such as attracting new members, ensuring existing members enjoy the company, maintain City traditions and support charitable giving.

The Membership Committee has been extremely successful in attracting new member who will greatly add to the Company as a whole from all areas of the surveying profession. We have a current membership of 351 and we welcomed 18 new members into the Livery last year. In the next year we would ideally like to be close to 400 Liverymen which is our maximum for our 50th year, next year. If you know someone who you think would enjoy the fellowship,

fun and camaraderie of the Livery Company and be an active member then please speak to James Bryer as Chair of the Membership Committee (membership@surveyorslivery.org.uk).

For our new and existing members, we want to ensure that you are satisfied with your experiences within the Livery. This year we have a number of large and small events and with a huge variety and price. Something I hope for everyone and I look forward to seeing you at an event. My thanks to Jonathan Wallach, Helen Pickstock and the M&C team for taking this on.

This year we are again offering a free ticket to a dinner (with the exception of the Fund-Raising Event) to introduce a friend or colleague to the more traditional dinner events. Tickets are limited (as I need to balance the books) and it is on a first come first served basis.

You will have seen the monthly Digest updating you on what the Livery has been doing. We will continue this, if you are not receiving it then please let me know. We have also just separated out Events from the Digest which will now be via a separate email detailing future events. All events will be booked via the website. If you are having trouble logging on, then again please let me know and we will arrange for you to be set up with a login. I do run IT courses for beginners!

Member's engagement is key to the success of the Company and this year I am keen to have as many Liverymen coming to one or more events as possible. One of the initiatives which we started last year was "the Master and Wardens on the Road". We are keen to meet our members who may have difficulties in travelling to London, to catch up with the Master and Warden(s), at a local pub or restaurant for a convivial lunch and engage closer to their home. If you wish for us to come and meet a few people locally then please speak to Amanda who will organise it.



Photo of David Jinks

“
**We have a fantastic
Livery Company
which is growing
and is a vibrant
community which
delivers excellence.**

”

The bursary scheme goes from strength to strength under the careful guidance of Clwyd Roberts and Karen Martin. I would like to personally thank the bursary fund raising team and all our sponsors for making it so successful, Thank you.

This year we have a first, a syndicate of our own Liverymen sponsoring a student. I am hopeful that next year we will have a further syndicate. We must not forget all the other students which we support namely, Central School of Ballet, Guildhall School of Music and Drama, Cambridge Institute of Sustainable Leadership and of course all our schools. I look forward to representing the Company at their events.

Our links to our Military affiliates are strong and we will continue supporting them as much as possible, in the forthcoming year. This year we affiliated ourselves with the 1st City Scout Troop based in the City and look forward to working with them.

The current business plan will expire shortly and a review will be conducted over the course of the year, with the goal of presenting a new plan to the Court in October 2026, for adoption in our 50th year. We have a fantastic Livery Company which is growing and is a vibrant community which delivers excellence.

I wish you all a very enjoyable year and look forward to meeting with as many of you as I can.



Do you know the New Master?

1 Where were you brought up?

I was brought up in Sutton Coldfield near Birmingham and went to school in Oundle near Peterborough.

2 What was your earliest ambition?

I wanted to row for Great Britain.

3 How did you choose your degree subject?

I was unsure about what I wanted to do at university. I enjoyed making things, so engineering seemed an obvious choice. By chance, a family friend suggested some work experience in a local agency, and I thoroughly enjoyed it—I was hooked! So you go out to lunch with clients every day!

4 When did you make a conscious decision to follow a career in surveying?

I took a property degree course at Oxford Polytechnic, where we were encouraged to gain summer work experience. I worked for Chesterton in Birmingham and the Valuation Office in Lichfield. After completing my degree, most of my fellow students found jobs in London, and I was fortunate to secure a position with Chesterton in their City office. Fifty graduates joined on the same day. My plan was to qualify in London and eventually return to Birmingham, but 36 years later, I'm still working in the West End!

5 What do you do now?

I work in the retail sector, advising clients both landlords and tenants on acquisitions, lease renewals, and rent reviews (though these occur less frequently now).

6 When did you hear about the WCCS?

I first learned about the Company about 14 years ago when I saw an article in Estates Gazette. I made a few inquiries and discovered that I already knew several Liverymen. It was suggested that I might enjoy becoming a Liveryman myself. A key piece of advice I received was to attend as many events as possible. I took that advice and have not looked back! What you get out of the Livery is what you put in. The Livery Company has such a wide range of members and huge cross section of the profession and people I have become good friends with whose path I would not have crossed otherwise. Fellowship is so important.

7 What do you see as your most significant contribution to the Company to date?

This is a difficult question, as the Company's success is always a team effort. Our Liverymen give so much in time, mentoring, enthusiasm, ideas and financial contributions. The Bursary scheme is just one example where we have had 23 students graduate and we have 27 students on degree courses. I like to bring people together, and as a team we've introduced several improvements from creating a members' section on the website to enabling electronic bookings and payments. We've implemented new accounting packages to make managing the Company and charity quicker, easier, and more cost-effective in real time. We're also working to communicate better with members, keeping them informed of our activities, and we aim to be more inclusive in the range of events we offer so there's something for everyone. If I can get a few more members engaged in coming to an event during my year I will be extremely pleased, which will be a great platform for our 50th year.

8 What do you do outside of surveying?

I'm very much an outdoors person. I've always loved competitive sports such as rugby and rowing, although these days I watch more rugby than I play. I still row and enjoy walking, having climbed all 282 Munros (mountains over 3,000 ft in Scotland) over a period of 35 years! I've also completed 100 of the 222 Corbetts (mountains over 2,500 ft) and aim to finish the list. I like lists and objectives to aim for! I am a keen sailor and regularly take part in regattas, and I'd love to enter a WCCS team in the CLYC regatta. I also enjoy country pursuits and working with dogs.



Photo of David Jinks in his costume

Our New Liverymen

The following are our new Liverymen who have joined in the last year. Please give them a warm welcome into the Company.



Dayle Bayliss

Dayle is an award-winning Chartered Building Surveyor and Non-Executive Director with over 25 years' experience in the construction industry. She has deep technical insight from her early career in Building Control and has since led diverse projects across the heritage, education, residential, and public sectors. As Director of Dayle Bayliss Ltd, she currently delivers expert services in Building Surveying, Project Management, and Design Management. Her recent project highlights include the £10m Suffolk Ambulance Hub, the £3m Police Station in Essex, expert witness roles in high-value residential disputes, and net-zero focused community builds like Green Light Trust's carbon-positive training spaces. She is currently working on a number of super prime residential developments in London advising on HRB Gateway 2 applications and Building Regulation compliance.

Dayle is Vice Chair of Orwell Housing Association and has judged the RICS Young Surveyor of the Year Awards since 2021 and since 2023 has been head judge. She has been on the RICS Governing Council and the Institute for Apprenticeships and Technical Education board as a Non-Exec Director.



Charles Bruinvels

Charles is the Head of Land Intelligence at BCS Consultancy where he leads the global data centre advisory team, who focus on transaction advice and feasibility studies. Prior to joining BCS, Charles was the Director of Environmental Technical Services at Colliers, where he provided environmental and development advice for property transactions and planning applications. His early career saw him working as a geologist and an environmental consultant across Europe.

Charles is passionate about sustainability and the environment and he is chartered with the Society for the Environment and the Chartered Institution of Water and Environmental Management, as well as the RICS. Outside of work, he has recently become a father and is a keen sportsman who regularly plays squash. He has also been nominated as the Chair of Livery Lite for 2026, where he aims to encourage graduates and the newly qualified to network and learn about the Livery.



Brooke Collins

Brooke is Development Manager at property development and investment company, Almacantar. Having joined as a graduate in 2016, she qualified under the RICS in 2018. She is experienced across the full development cycle, from financial underwriting and planning through to design, construction, sales, and delivery with a particular focus on complex mixed-use schemes. She has worked on some of Almacantar's most prominent developments.

Alongside her project work, Brooke runs Almacantar's internship and work experience programme, helping young people explore the breadth of career opportunities within the property industry. A former active committee member of the RICS London Matrics, she is passionate about developing future leaders and supporting early-career professionals. In March 2025, she became a Liveryman and now leads the Company's pre- and post-graduate mentoring programme, aligning participants with mentors, offering career guidance, and championing inclusive access into the profession.



Julian Davies

Julian is a Chartered Building Surveyor and CEO of Earl Kendrick. He started out as a trainee surveyor in Devon, before graduating from Nottingham Trent University and gaining MRICS in 2004 while on the graduate programme at Drivers Jonas in the West End of London. In 2010, he founded Earl Kendrick, now a multi-disciplinary group of chartered surveyors, engineers, and designers, providing national services from its offices in London, the North, the Midlands, the West and the South Coast. He is also the co-Founder of Akt Neighbourly Surveyors Limited, which provides Party Wall and Rights to Light surveying services.

He has a particular personal interest in interior design, with a diploma in Professional Interior Design from the National Design Academy and is also a proud father, an average skier and an enthusiast for vintage artefacts.



Paul Austin Dixon

Paul is a self-employed Chartered Quantity Surveyor, Chartered Builder / Chartered Construction Manager, Construction Law Consultant and Real Estate and Construction Management Consultant working primarily for Building Contractors on complex construction contracts, especially commercial and contractual management, interpretation and recovery.

Educated at The Polytechnic of the South Bank (BSc), East Ham College of Technology (ONC, HNC, CIOB Final Examinations Parts 1 and 2), King's College London (MSc) and The College of Estate Management at The University of Reading (MBA and Post Graduate Diploma). Paul is now semi-retired and works on personal construction and real estate projects. Interests include languages and European culture and to this end he graduated in 2024 with a Bachelor of Arts degree, in Language Studies with French and Spanish, awarded by the Open University. Other interests are photography, especially at IWM, Duxford Air Shows and regularly acting as a Chairperson (and if required an Assessor) in the RICS APC process.



Tom Elliott

Tom is the Managing Director of GMS Estates, a family-owned property investor and developer established in 1925, with a portfolio that includes a mix of residential and commercial properties across London. His career began at Knight Frank in the City of London before joining Land Securities in 2005 where he worked for 11 years leading the city portfolio team and more latterly as head of investment for London. In 2016 he joined McKay Securities Plc, specialising in offices and logistics in London and the southeast, as a main board Property Director responsible for the portfolio and their ESG strategy.

He loves racket sports, skiing, Fulham football club and spending time with his family.



John Fleming

John is a Chartered Surveyor having been successfully employed at various organisations throughout his career. He started his career at Prudential Portfolio Managers Limited in London WC1 where he qualified as a Chartered Surveyor in 1993, working in the Southeast Team. He has also worked for Knight Frank; Jones Lang LaSalle City office; LaSalle Investment Management; St Modwen and Land Securities. More recently he was at The Crown Estate with responsibilities including property management of the Regional Portfolio which comprised 7 million Sq. ft. of diverse regional commercial properties.

John has undertaken the Caledonian Challenge of hiking 54 miles in one day, a charity parachute skydive and has been a coach/mentor for the Kings Trust and Circle Charities. His family occupies significant amounts of his free time; however, he is available for charitable challenges – just don't tell the wife! He lives near Beaconsfield in Buckinghamshire.



David Gavin

David is a highly experienced Managing Director with over 35 years in main contracting, including more than two decades at McLaren Construction. He is also a Member of the Chartered Institute of Building (MCIOB).

He began his career as a trades apprentice, progressing through the ranks to senior leadership, gaining invaluable insight across all levels of management. Specialising in the industrial and logistics sector, he has successfully delivered complex, high-value projects for blue-chip private sector clients across the UK.

His leadership is defined by operational excellence, strategic foresight, and a collaborative approach that drives performance and long-term value. Outside of work, he maintains a disciplined fitness routine and enjoys playing golf, where he currently serves as Vice Captain of his club, with the Captaincy on the horizon. As a lifelong West Ham United supporter, he's well-versed in patience, resilience, and the art of celebrating small victories.



Nick Leming

Nick joined HSBC in 2005 and is Head of Indirect Real Estate, responsible for global unlisted real estate funds investment within HSBC Alternatives. Before, he was Head of Listed Real Estate, where he was lead portfolio manager for the team's global listed real estate strategies. He has over 36 years of property investment experience. Prior to joining HSBC, he worked as National Director for European Research at Jones Lang LaSalle. He also worked at Henderson Global Investors, Standard & Poor's, Chesterton and Knight Frank. Nick holds an MPhil in Land Management from Reading University and a BA (Hons) in French and German from the University of Southampton. He is a Chartered Surveyor and holds the Investment Management Certificate (IMC).



Mina Janeska

Mina has built a 20-year career in real estate investment and asset management, with the past few years focused on the fast-evolving data centre sector. Mina's career has taken her from managing institutional and private equity portfolios at Fidelity International and Cording Real Estate Group (now Edmond de Rothschild REIM) to leading global strategic initiatives as Commercial Director at Global Switch. There, she oversaw investment decisions, steered commercial performance across an international portfolio, and embedded ESG principles into strategic planning.

Today, through her advisory firm Nvisio, Mina works closely with investors, developers, and energy partners to bridge the gap between real estate, technology and sustainability. She is passionate about future-proofing assets, unlocking growth, and creating operational efficiencies that endure.

Away from business, she is an avid endurance athlete, drawn to the challenge of long-distance mountain running.



Lucinda Lee-Bapty

With over 20 years of experience across multi-disciplinary roles in the real estate industry, Lucinda has built a diverse and comprehensive skill set spanning valuation, Landlord & Tenant, professional, agency, underwriting, analytics, commercial strategy, and operations. Her career includes significant contributions at large real estate firms, private equity groups, loan servicing platforms, and family offices (COO and GP role).

She is actively engaged in various industry-related activities, including IPF and very committed to continuous professional development and contributing to the advancement of the real estate sector through active involvement in key industry networks and organisations. Recently she has maintained a strong UK focus, continuing to work with a private family office while also serving as a (involved) Non-Executive Director for a dynamic start-up. Outside of work the focus is travel and sport!



Andrew C Pilbrow

Andrew is a Director of DWD Property & Planning Ltd based in the City of London. He has been qualified as a Chartered Surveyor for 30 years, having begun his career in the Valuation Office Agency, and since held partnership and director positions in London & Thames Valley firms. He is highly experienced in valuation and lease advisory matters. He is an RICS Accredited Expert witness and is frequently appointed in this capacity in a variety of property disputes across the UK. He is a committee member of The Dilapidations Association and regularly sits as a Chair of RICS APC panels, working with and supporting graduate candidates across the industry.

Andrew lives in Berkshire, is married to Emma, with two grown up sons, and a slightly eccentric cockerpoo called Harley. Leisure pursuits includes long walks (mostly with the dog), mountain biking, visits to the theatre, and travel.



David Seddon

David was an investment surveyor and an international partner at JLL where he worked for 25 years, initially living and working in Germany in the 1980's and then concentrating on cross border business in Continental Europe. Latterly he was European CIO, Fund Manager and main board member at Teesland iOG. He retired in 2015.

At JLL David set up and ran a Capital Markets training scheme jointly with South London Poly for young JLL surveyors. After completing a formal mentoring course, he subsequently founded a mentoring program for undergraduates from his old Grammar School who were seeking first employment. His main interests are film, music, sport, keeping fit and driving his Porsche on long trips in Europe with his wife!



Neil Slater

Neil Slater is the CEO of Redevco, running one of Europe's largest private real estate businesses. He is also Co-CIO and chairs Redevco's Investment Committee. He joined Redevco from Standard Life Aberdeen where, as Global Head of Real Assets & Global Head of Real Estate, he led one of Europe's largest real asset businesses. During his 12-year tenure at the firm, he held a number of key investment and leadership roles including as Chief Executive Officer of the Japanese business, fund manager of the real estate debt platform and leading a multidisciplinary team responsible for product structuring, tax, legal and cross asset debt financing.

Neil also spent over 6 years in Switzerland with Man Group where he had responsibility for a multi-billion USD debt book, equity derivatives, fund financing and other structures.

Outside of work, he is the Chair of LandAid – the UK property industry charity aiming to end youth homelessness. Neil is an English qualified solicitor. He received his MBA (Finance) with distinction from Manchester Business School in January 2007 and has a Master's degree from St. Andrews University (1999). He completed MIT's Advanced Management Programme in February 2019.



Darren Talbot

Darren Talbot is the owner of D2i Management, which specialises in the delivery of complex or failing projects and programmes. Prior to becoming a Project Manager, he spent his early career as a Royal Engineer Officer, including a posting as a Troop Commander to 14 Independent Topographic Squadron, who were then based in Moenchengladbach in Germany.

He has previously worked for David Langdon (later AECOM), Ridge and Partners and Capita on projects as varied as rebuilding the education and school sector in Liberia after two decades of civil war, through the opening of Headley Court as a Covid Recovery facility, to Grenfell Tower and the decarbonisation of the NHS Estate. The delivery of a new modular build surgical elective centre, with new ways of working in operating theatres and delivering surgical supplies on a 'just in time' basis for an NHS Trust is currently keeping him busy.

Darren is a Chartered Project Management Surveyor and holds Fellowship of the RICS as well as membership of the APM and the Institution of Royal Engineers. He is a keen cyclist and can often be found on the river with his partner Catharine and their spaniel Rapha on their Dutch Barge.



Theo Till

Theo is a Chartered Planning and Development Surveyor and Director at Wheeldon 1867, a strategic land promotion business working to advance the planning prospects of development land across England. He has over 13 years' experience in handling complex land acquisitions and disposals, site promotion and land valuation.

He is a Visiting Fellow at Nottingham Trent University in the School of Architecture, Design and the Built Environment. He was also proud to serve as the RICS Matrics UK Chair from November 2021 - April 2023 leading on areas including governance, finance, strategy and overseeing around 30 local groups. He was nominated and shortlisted for the Ambassador of the Year at the RICS Matrics Surveyor Awards 2023. In November 2023 he was appointed as a Member of the RICS Land and Natural Resources Professional Group Panel and was delighted to be admitted to the Worshipful Company of Chartered Surveyors in January 2025."



Nick Williams

Nick is Managing Partner of Norfolk based Property Consultants, Arnolds Keys LLP. He is a Commercial Surveyor and RICS Registered Valuer specialising in the valuation of properties across Norfolk and East Anglia. These include industrial, retail and offices in addition to medical, dental and veterinary surgeries. He also undertakes Landlord & Tenant work including lease renewals and rent reviews.

Outside work, Nick is a keen sailor and RYA Sailing and Powerboat Instructor. He lives on the North Norfolk coast with his wife.

Charity Update

At the beginning of the year the Charity Trustees decided, for good governance, to retender the fund management of the Charity's and Company's investment funds. After interviewing several managers, it was decided by the Trustees to move from Cazenove to Sarasin. It was also agreed to adopt a total return model for investment where income is reinvested alongside capital returns with a target of 7-8% p.a. Therefore, going forward, the charity will withdraw funds as and when required to meet the agreed expenditure.

As at 31st March 2025 the Investment fund had a value of circa £1.6m.

Based on the 2024 accounts the following is the income and expenditure for the Charity as shown in the three pie charts below.

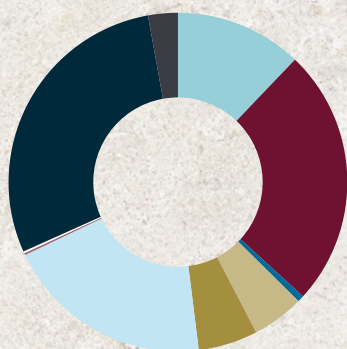
Income For 2024



Charitable Expenditure 2024



Adminisatration Costs



£7,850.00	Administration costs and education initiative expenses	£12,861.00	Clerks Salary
£15,935.00	Accountancy & administration	£119.00	Bank Charges
£403.00	Trustee indemnity insurance	£116.00	Printing and Postage
£3,210.00	Bookkeeping	£18,677.00	Education programme Manager
£3,666.00	Investment Management Fees	£1,834.00	Office costs

Administration Costs totalled £64,671

Why should I donate to our Charity?

However you donate to our charity, whether it be annually, quarterly or monthly, it is very much appreciated. The huge benefit to the Charity is that we are more able to forecast our income and match that against the expenditure for our much-needed causes. We are fortunate that the overheads to run our charity are very low (4 % of total value) which means that nearly all your money will go directly to the recipients.

As you will see in the publication, the Charity is undertaking much needed work in helping young people and promoting the careers of Chartered Surveyors. So, if you have not done so already, please set up a direct debit: even £5 per month is greatly appreciated. Also, if you are a UK taxpayer we are able to claim Gift Aid on your donation.



From Henley to the Hills

A huge thank you to all that have donated to the Livery's Ultra Chilterns Challenge where the team of David Jinks, Helen Pickstock, Diane Martin, Jo Osborne and Stuart Jenkin successfully completed the walk. Starting in Henley the route went up into the beautiful Chilterns.

At the time of writing over £2,400 has been raised. The fund-raising page is still open and you are able to donate by using the following QR code.



From Henley to the Hills



Introducing the King Club

Education and charity are at the heart of the Livery and there is the opportunity and need to do more. All donations are welcomed but to reinforce our longer-term commitment to Charity, the Company encourages legacies as well as regular donations.

The Company is proud to launch the King Club, a new initiative to honour and encourage legacy giving within our Livery. Named in memory of Vivien King, a respected and much-missed member of our Company, the King Club invites Liverymen to make a lasting commitment to the future of our charitable work by pledging a legacy.

By joining the King Club, members will become part of a distinguished group dedicated to securing the future of our charitable activities, supporting education, training, and outreach in the profession for generations to come. In recognition of this commitment, members will be invited to exclusive annual events and gatherings to celebrate their contributions and share in the camaraderie of like-minded individuals who wish to leave a lasting impact.

We are delighted to announce that the first King Club event took place in Autumn 2025. This inaugural gathering was a special occasion to bring together founding members and to celebrate this new chapter in our Livery's philanthropic legacy.

If you would like to find out more about the King Club and how you can become a member, please get in touch. Your legacy can help shape the future of our Company and the wider profession. Legacies to The Charitable Trust are essential in sustaining the work of the Education Committee. One of the principal aims of the Company is to promote and assist in the education of young people and this is integral to the Company's business plan. Overall, the current educational aims are to widen the opportunity for entry into the Chartered Surveying profession and the built environment, increasing diversity and providing opportunities which would not have existed previously.

Legacies within a will offer a tax efficient method of recognising the way in which our lives have been blessed by our profession and encouraging our successors. Advice should be taken before making any commitment and you should especially think of the impact on other beneficiaries and your overall financial position. Financial, legal and tax issues associated with leaving a legacy may be complex but in most circumstances the legacy will be free from tax and there may be a commensurate saving for your Estate. Please take advice as the Livery cannot be responsible for your private arrangements. Legacies can be for a specific amount or as a share of your estate. Advice should inform your choice and if, after careful consideration, you are able to make a legacy, please complete the simple form on the website and send a copy to the Clerk (amandajackson@surveyorslivery.org.uk)

<https://surveyorslivery.org.uk/charitable-activities/leave-a-lasting-legacy>

Our objective is to use legacies to sustain and grow our education mission. It is hoped that you will support the Company but trusting that it will be a long time before the legacy takes effect. In the meanwhile, enjoy all that the Livery offers but do not forget Gift Aid on donations!

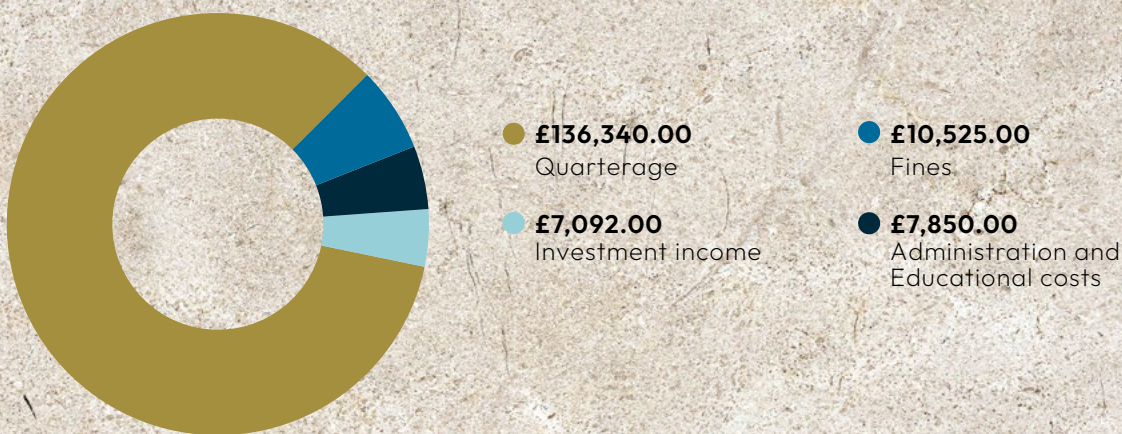


The Company's Finances Explained

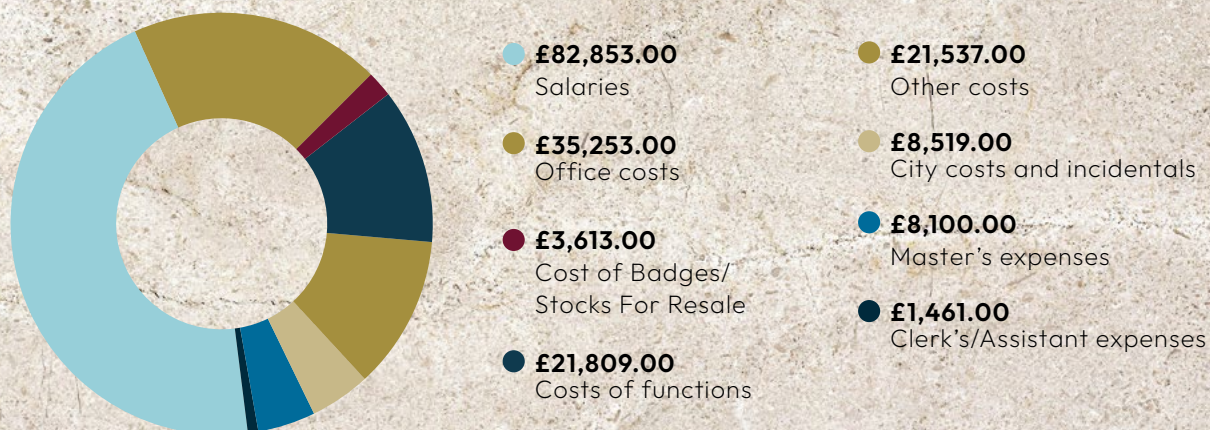
The Company's last audited accounts are as of 30th September 2024 and were presented to the Court in January 2025 where they were approved. The headlines are a total income for the year of £161,807 (2023 was £175,545) which consists mainly of Quarterage and investment income. The result for the year after exceptional items, amounted to a deficit of £65,636. This figure includes profit on investments totalling £32,772 (2023 was £10,560).

Whilst income was slightly down last year, so was regular expenditure and the two pie charts below break down both areas in more detail. On top of the normal yearly expenditure there was a further £39,705 of exceptional items that related to the Wren 300 celebration, city seminar and a new members event and losses from 2023.

Income For 2024



Expenditure



As with the Charity, the Company's reserves have been transferred to Sarasin for management. As at the year end the Company's investments were valued at £256,058 (2023 was £257,887)

The Livery Impact Report

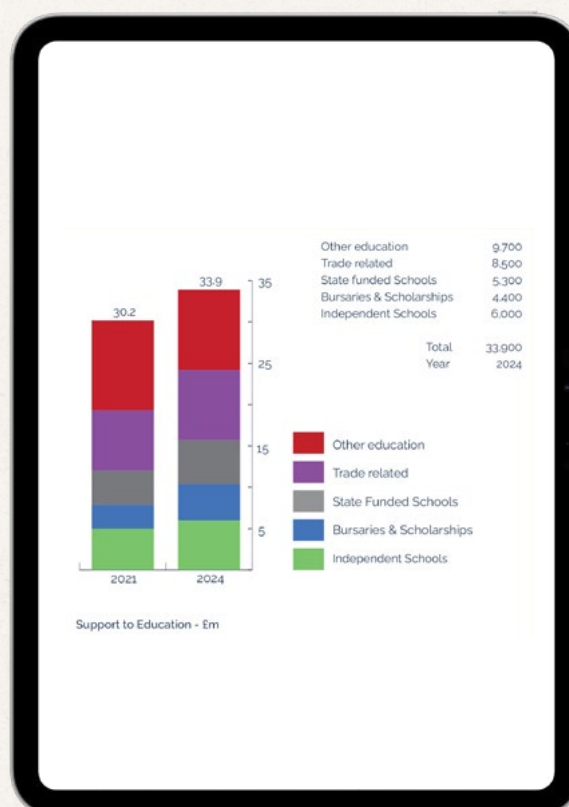
Many of us as Liverymen have been with colleagues or friends when the topic of ‘what are the Livery’s’ is mentioned. The following Livery Impact report gives some excellent background to one of the main activities, common to all Livery Companies, which is charitable giving. The report was published in March by the Livery Committee and the following is just some of the very interesting content. There are 113 Livery Companies in London – some established many centuries ago and some which achieved Livery status very recently. Each of them is a unique philanthropic fellowship, whether ancient or modern, and all are dedicated to serving others. Many Livery Companies are bound or tied to a craft or trade or are linked to one of the modern professions which now predominate in the City of London. Every Company has made its charitable work and wider contribution to society a fundamental part of its activity.



Report Highlights

- Aggregate giving by the Livery is now £81m – up 10% on 2021
- Funds donated or raised by Liverymen and Freemen increased by 73% on 2021
- General volunteering support provided to front- line charities in a wide range of activities directly supporting beneficiaries increased by 18% over the last three years to 44,000 hours pa
- Professional volunteer support to charities and other not-for-profit bodies in lieu of the need for commercial support increased by 24% to 32,000 hours

Support to education and to young people generally remained the largest category with an increase to £33.9m. Support to education and research related to Livery Companies’ own trades continued to be the largest specific category, with a wide variety of other educational initiatives also supported. It is notable that grants for bursaries and scholarships to disadvantaged pupils have increased by over 50% in cash terms.



The full report is available to download at <https://liverycommittee.org/impact-report>

End of Term Report on Bursary's – A+

The Company's bursary programme continues to go from strength to strength. The total number of students on or through the programme now totals 50 of which 54% are female and whilst we do not select on grounds of ethnicity, 88% are non-white British.

This year 10 bursary students graduated and we send huge congratulations on their graduation. Below are the results.

Matthew Noble	First	QS	Loughborough
Jess Soares Paim	First	Land Economy	Cambridge
Mo Kha	2:1	Land Economy	Cambridge
Aaron Lardi Boakye	2:1	Land Economy	Cambridge
Calvin Gitiba	2:1	Real Estate	Nottingham Trent
Luca Taylor	2:1	Real Estate	Reading
Mario Meta	2:1	QS	Kingston
David Xavier	2:1	Real Estate	Birmingham City
Diamonique Stewart	2:2	Real Estate	Westminster
Tasnia Rahman	3 rd	QS	Greenwich

If you had any doubt about why the bursary programme is important and what it means to the recipient, please read the following from the incredible Jessica Soares Paim.

"The WCCS Bursary has made a profound difference, not just in my academic trajectory, but in my life. It significantly eased financial pressures of these past 3 years, allowing me to fully focus on my studies. I consider it one of the main reasons I was able to achieve a First.

But beyond the financial support, being part of WCCS meant becoming part of a community. Through the bursary, I connected with others in similar situations- people who understood the challenges, uncertainties, and moments of self-doubt that can come with pursuing higher education. That sense of solidarity was truly invaluable. It provided strength, reassurance, and the reminder that I wasn't alone.

And of course, I can't talk about support without mentioning Karen- who became something short of a fairy godmother to me over these three years. Her guidance, kindness, and unwavering belief in me made a lasting impact I'll never forget.

Therefore, I say that the bursary isn't just a practical lifeline; it's something deeply human and transformative. I'm incredibly grateful to have been part of it. And I do hope many more generations get to join the WCCS family too."



*Photo of Jessica
Soares Paim*

“
**The bursary isn't
just a practical
lifeline; it's
something deeply
human and
transformative.**
”

For this academic year 14 candidates were shortlisted from original application of 39. We have offered 10 new bursaries for the academic year 2025/26. It was an exceptional year for applications, and the quality was extremely high.

For the first time, bursaries were offered to 2 rural surveying applicants, which is an exciting development.

Our thanks once again to our sponsors for this year who are:



Clearbell



Clipstone



**Association for
Real Property &
Infrastructure**

GMS Estates

Finally, a big thank you to all our dedicated mentors who have put in a tremendous effort during the year.

An opportunity to be a Sponsor

A new and exciting initiative from the Funding Committee has been put in place. This enables those Liverymen who would like to sponsor a student but do not want to commit the full £30,000 to form a syndicate jointly with others. It is great news that Syndicate 1 has been formed and is sponsoring a student this year. If you are interested, please contact the Clerk for more information.



What Does the Coat of Arms Mean?

Have you ever wondered what our logo or coat of arms stood for? The coat of arms of the Worshipful Company of Chartered Surveyors is rich in symbolism - a striking visual representation of our profession, our principles, and our connection to the City of London.

The shield depicts golden balls (wealth), castellation (building) and the red and white of the ranging rod.

Two golden lions rampant as supporters on each side of the shield, resting on terrestrial globes - a nod to the global reach of surveying. Each lion holds the sword of the City of London, which has been embellished lower down as a surveyor's ranging rod. The owl at the top is embellished by the griffon wings of the coat of arms of the City of London, is holding scales (justice) in its beak and sits upon a wheatsheaf (perhaps a nod to land surveying)

Our Motto is **"Modus ab initio"** which translates into 'method from the outset'. A fitting maxim for a profession built on precision, rigour, and integrity from the very beginning. Our coat of arms isn't just decorative - it's a story of identity, tradition, and pride in our craft.





How are the Master & Wardens elected?

In the last few years in SLL we have run a series of articles about how the Livery works. In this edition we explain how the election process works to elect the Wardens and the Master. The process is handled by the Nominations Committee which comprises of the current Master, Senior Warden, Junior Warden and Renter Warden, Clerk and the 5 Past Masters who still remain on the Court. Each position is discussed: for example that the Senior Warden should be recommended to the Court to be the next Master, with the same for Junior to Senior and Renter to Junior. This then leaves the post of Renter Warden to be filled. This has to be from the existing Court of Assistants. The current list is discussed and agreement reached for a candidate. All posts are then recommended to the July Court meeting for approval by the Court. Sorry no white smoke involved!

So you want to be a Court Assistant?

How do you become a Court Assistant and what does it mean? The Court of Assistants is the governing body of the Company and along with the Master and Wardens makes decisions, approves financial accounts and agrees the direction of the Company. The process is by invitation and as discussed above, it is through the Nominations Committee that names would be discussed and then recommended to the Court. Usually, someone will have shown exceptional commitment to the Company either by serving on one of its committees or by other activities say such as fund raising. Once elected as a Court Assistant you will normally serve an initial term of 5 years and then with the approval of the Court for a further 5 years unless elected as a Warden and Master.



Livery For Life

Being a Liveryman is a great experience and how much or how little you want to participate is a personal choice and will very much depend on circumstances. However, even if you have retired or moved slightly away, the Livery can still offer fellowship, a feeling of giving back to the profession and seeing old and new Liverymen even if its occasionally. The following is why Ted and Laurance remain actively engaged with the Company.



Photo of Ted Hartill

“
**I have great
affection for the
City of London,
the Mayoralty, the
Corporation and
the Livery.**
”

Past Master Ted Hartill

“Having worked there for decades, including my time as City Surveyor, I have great affection for the City of London, the Mayoralty, the Corporation and the Livery. Our Company has always been well managed, active and successful.

My family and I continue to derive great pleasure and satisfaction from our involvement with the charitable activity and the many social occasions amongst friends of long standing.

I would strongly encourage others to continue to support this happy and vibrant organisation no matter what stage of life or career they are in. Edward Hartill OBE”.



Photo of Laurence Johnstone

Past Master Laurence Johnstone

“Livery for Life” or why I’m still here (and why you might be too) 35 years ago, a good friend – already a member of the Company – suggested that I put my head above the parapet and join our Livery. I did so. Little did I foresee, all those years ago, the fulfilment that I would achieve from being a member.

Fast forward to today: I am in my fourth decade as a Liveryman and – whisper it – well into my seventh decade of life and retired from full time business. You might think I’d be tempted to step away. But no, I’m still here and very happily so. Why? Because Livery continues to offer something really special: a sense of shared purpose, the chance to support good causes, to contribute, connect and help colleagues. The lasting camaraderie continues to bring meaning and happiness. Attending even just some events each year renews old friendships as well as bringing new ones. Remaining involved also reminds me that our Company’s work is so worthwhile, doesn’t stop at retirement and benefits from our continued participation.

Staying connected, in whatever way suits each of us, is both worthwhile and rewarding. I encourage fellow Liverymen to remain engaged. You may find, as I have, that the best is yet to come.

Resulting from the Livery on the Road initiative, the Master or Wardens will be very happy to attend any event that you might like to organise involving retired Liverymen that might be close to your current location. For example, Senior Warden David Jinks recently went to Scarborough to meet up with Court Assistant David Boyle and others for lunch and probably some purchase of some rock!”

New Logo New Chair



The Committee of Surveyors Livery Lite has been re-organised with Charles Bruinvels taking over as Chair from Sally Leonard (who remains on the Committee) from October. The rest of the Committee comprises Robert Brown, Josh Upson, Alan Wilson, Edward Sutcliffe and Jason Antill ([Link to the Court](#)).

To continue to be relevant and attract more members the communications has had a makeover with a new logo which is on display in this edition.

Several events have been held recently being Pizza & Quiz Night (with the Master asking the questions), Young Professionals Padel Tournament, Surveyors Livery Lite Intro to Golf and Study Tour of The Elephant (Former House of Fraser, 318 Oxford Street, London W1C). As proof of concept and most encouragingly there is now a good flow of Lite members who are joining the Livery which is one of the central pillars of the organisation to promote the Livery amongst its members.

GSMD & Song competition

The Company continues its long association with the Guildhall School of Music and Drama (GSMD) by sponsoring two students and a song competition. The following are two précised letters from our students.



Photo of Sam Balchin

Sam Balchin

"I am writing to express my sincere gratitude for your continued generosity in supporting my studies at the Guildhall School of Music & Drama. As I reach the end of my third year, I reflect on just how important my scholarship has been, not only in helping me pursue my education but also in enabling a wide range of musical opportunities that have shaped me into the musician I am becoming.

This year has been one of the most exciting and fulfilling yet. I have had the privilege of performing in major projects with the Guildhall Symphony Orchestra, including works such as Alpine Symphony by Richard Strauss and Gustav Holst's The Planets. Being a part of these ensembles has significantly enriched my orchestral experience, pushing me to rise to the high demands of the repertoire and grow in confidence as a principal trumpet player.

Thanks to your scholarship, I have also had the opportunity to participate in a variety of solo engagements this year. I was honoured to be featured in several Guildhall solo platforms, including the Student Showcase and the Wind, Brass & Percussion Open Day, where I represented the brass department. One of the most exciting upcoming opportunities is my participation in a trumpet masterclass with Alison Balsom, which will be filmed and broadcast as part of the BBC

Proms. Being involved in a project of this calibre and learning directly from one of the most iconic figures in our field is an amazing opportunity, and your generosity has played a direct role in making it possible.

The financial security your scholarship provides has enabled me to dedicate time and resources to this work, and I hope to continue building on it in the years to come. As I look forward to my final year at Guildhall and the exciting steps ahead in my career, I want to express my heartfelt gratitude for all that your support has made possible".



Photo of Billy Harrold

Billy Harrold

"I am coming up to the end of my first year of studying bassoon at Guildhall, I am so grateful to have received financial awards to help start my life as a musician in London.

As I'm reaching the end of my first year, I'm reflecting on how much my financial awards have helped, as living in London is incredibly expensive and for at least a year I have been extremely worried about finding housing after I move out of halls, and with the extremely generous support from donors, it's going to be so much easier, particularly as my parents are retired and would struggle to provide financial support.

In my first year I have been playing so much more than I first expected. The most notable experience being playing in the symphony orchestra at the Barbican. It's uncommon for first year woodwind players to be able to play in the orchestra so I feel extremely lucky to have been given the opportunity. I've had the opportunity to take part in external playing opportunities, which includes playing in my first opera and playing through several musicals. As I continue my bassoon playing into my second year, I also hope to pursue my second study of classical saxophone next year by auditioning for the second study program as well as hoping to do more jazz playing which I've missed increasingly as the months have gone on. I'm also planning to apply for auditioned orchestras for next year to further boost my experience. Once again, thank you very much for the support I have been lucky enough to receive. In the future, I'm so excited for what's in store next year".

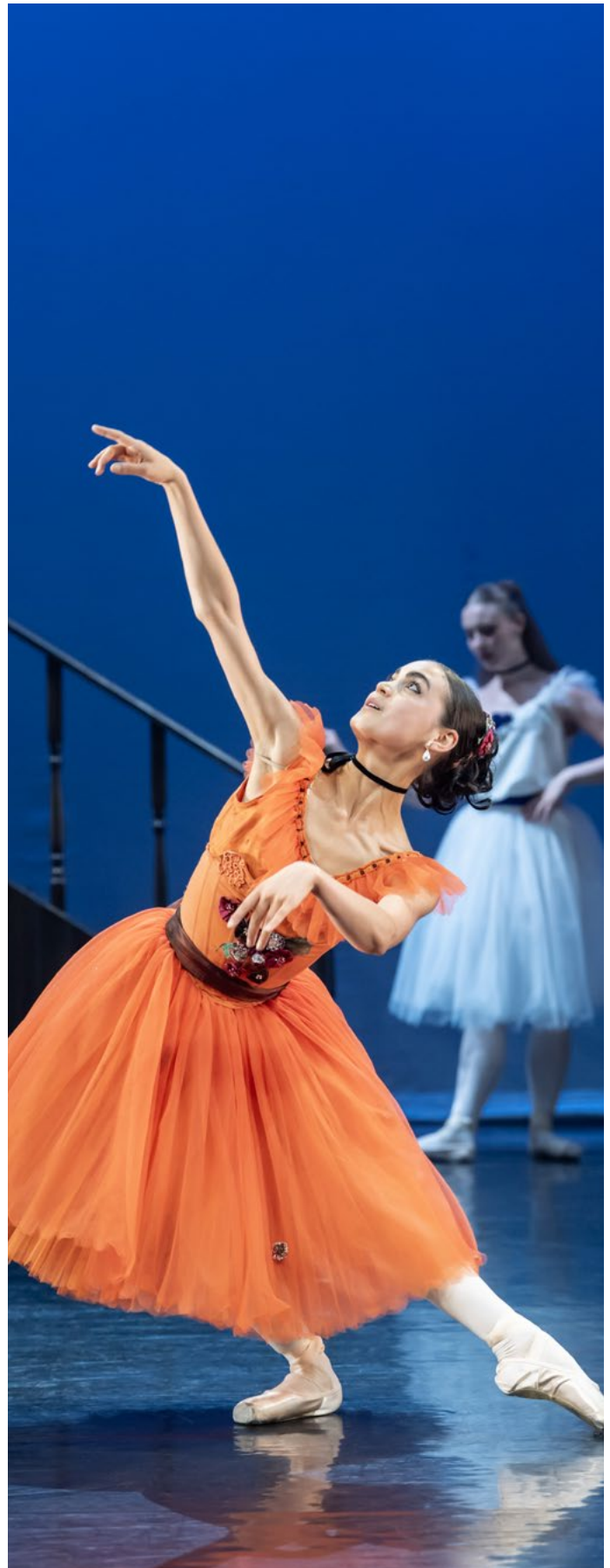
Central School of Ballet

The school has celebrated a hugely successful year, due to the combination of the students, staff and crucial support from the organisations such as our Company. All the students would have had little or no support during their studies if it were not for our help. This year, we supported four students who have all graduated and are on their way!

Tara Darlami was especially stunning in the reworking of Frederick Ashton's Foyer de Danse and has secured employment with a major ballet company in Romania. Flo May Jones - she has secured a graduate programme with the Acosta Dance Centre. Flo experienced a number of physical issues as well as financial hardship during her time and the school report on her work ethic as being exemplary.

Hugh Lewis - he has secured employment with the Serbian National Ballet and Shannen McCormack - has secured employment with the Kayzer Ballet in Portugal, having already danced with the Svendborg Ballet Theatre in Denmark.

We understand that the all the students who graduated this year have secured employment with ballet companies or are continuing on with Masters Studies. This is especially wonderful, given that unemployment in the Arts is notoriously difficult. We wish them and the school continued success!



Photographer: Johan Persson



Photographer: Lauren Hewett

Do You Know Your Livery - Quiz

1. Which organisation set up the Livery?
2. When was the company formed?
3. Who was the first Master?
4. When was the Royal Charter granted?
5. How many Court Assistants can there be?
6. Who is the Company's Beadle?
7. What day job does our current Beadle do?
8. How long has Amanda been our Clerk?
9. How many bursary students are current and past?
10. Which three schools does the Livery support?
11. What is the name of our naval affiliate?
12. How many current Liverymen in our Livery?
13. How many non-chartered surveyors are we permitted in the Livery?
14. What is the Company's order of precedence?
15. Which Master served two terms and why?
16. Who are JJD Productions and what do they do?

Newham Cromwell VC Sea Cadets

With the financial assistance provided from the Company, the whole unit and staff were able to spend a very enjoyable day at the Portsmouth Historic Dockyard to investigate the history of the Royal Navy. In addition, the funding has enabled 5 cadets booked to attend powerboat level 1 training, 3 cadets booked on the district training weekend and 5 cadets covering First Aid and PT.





RFA Proteus

The following is an update from Captain Martin Jones:- RFA Proteus, after a time in the Cammell Laird dockyards, is now ready to depart as of September 2025. This Capability Insertion Period has been well spent and the ship leaves with a shiny new deep water ROV system as well as Autonomous Underwater Survey capability. There have been numerous right angle turns and hurdles, curve balls and, all the usual trappings of a major maintenance period. The staff onboard continue to discover new and exciting ways to make things which should be easy – just that little bit more difficult.

However, this is the fun stuff that lets the staff get their problem-solving heads on and come up with solutions. And they have done so with aplomb in partnership with our SALMO and Cammell Laird partners. So, as we race through September, we find ourselves at the exciting stage of getting out to sea to test all of this new kit and prove the concept ahead of declaring ready for live ops very soon. The ship's crew are ready for it and we look forward to the exciting tasking there is to come.



Celebrating Service and Fellowship 7010 (VR) Squadron

It was a pleasure and a privilege for the Master, Wardens, and members of the Court to attend the Dining Out evening of our military affiliate, 7010 (VR) Squadron, held at The Royal Air Force Club.

The evening was a chance to honour and thank Squadron Leader Andy Fennell as he steps down after eight remarkable years of leadership as Officer Commanding. The Master was delighted to present Andy with a small gift on behalf of the Company, marking our deep appreciation for his service and for the enduring relationship between the Squadron and the Chartered Surveyors' Company.

After dinner, guests enjoyed a private tour of the RAF Club's distinguished art collection – a fascinating display of aviation heritage. Of particular interest was the striking arrangement of College of Arms shields lining the main staircase, representing the many affiliated squadrons. We were proud to spot 7010 Squadron's own shield, dating from January 1984 – a lasting testament to the Squadron's proud identity and traditions. We extend our sincere thanks to all at 7010 (VR) Squadron for the invitation and for a memorable evening.



135 Geo

It is with sadness that we are saying goodbye to Major Quintin Locke RE who has moved to another part of Geo in north Yorkshire, and a warm welcome to the new commanding officer of 135 Geo, Major Simon Weston. Below are some of the activities of the Squadron during the last year.

27 members of the Squadron were deployed in October to conduct technical training based out of an austere hanger at RAF Wyton. Superb work by the support staff enabled the forward deployment of 5 Geo trucks, the largest deployment of our fleet in recent years. The training revolved around map supply, bulk map printing and power management from the deployable generator. The weekend marked the culmination of the Geographic Intermediate Course resulting in 5 newly qualified individuals. The Commanding Officer was also able to present 19 Coronation Medals to those individuals with a minimum of 5 years' service at the time of the Coronation.

This was followed in January with the Squadron approaching its 70th year in Ewell this year. The Officer Commanding had another of his 'bright ideas' to mark the occasion with the establishment of an Ordnance Survey Benchmark on the outside of Mercator House. To that end the Squadron embarked on a survey training weekend to establish the position and height of a benchmark. This included a 'zero-to-hero' series of lessons on levelling techniques followed by a practical levelling exercise from existing benchmarks in the area to Mercator House under the direction of one of our surveyors who works for the Ordnance Survey. Results of the levelling surveys achieved a remarkable level of accuracy given that the training audience had never before performed levelling. Thus set, we looked forward to unveiling the Benchmark in March.



135 Geo

A sunny February weekend found the Squadron firing its Annual Personal Weapons Assessment at Longmore Ranges ensuring personnel could meet one of the requisites for their Certificate of Efficiency (Bounty) before the March 31 deadline. A good deal of developmental shooting training was conducted, focusing on shooting in different positions at various ranges which demonstrably improved the shooting ability of the team. This progression led up to an automatic shooting serial, where individuals were coached through firing on automatic at short ranges to get used to the very different handling of the weapon in these circumstances. All in all a great range package.



135 Geo - Master Wardens

Endeavour Awards

Sergeant Gardner

The Endeavour Award for 2024 was given to Sergeant Liam Gardner who is the Troop Sergeant of 340 Wyton Troop and joined 135 Geographic Squadron in September 2022 on transfer from the Regular Army and from the Royal Logistic Corps. The citation is as follows, On joining the Royal Engineers Reserves, Sergeant Gardner humbly and diligently applied himself; swiftly qualifying in rank as a Royal Engineer by completing the Combat Engineer Course and the Advanced Geographic (Reserves) courses.

A modest professional, Sergeant Gardner has supported many squadron activities over the past two years. Demonstrating exemplary leadership of our junior soldiers, both in barracks and in the field. He was truly fantastic on our annual camp this year. Proactive by nature, he is now an indispensable team member, delivering on a broad range of activities. Recently passing the Ammunition Storeman's Course makes him a critical enabler to the of delivery of any shooting and field training. His building of an online battlefield study pack and his fantastic digital presentations on the study itself, showcases his drive to develop geo digital skills.

A model Senior Non-Commissioned Officer of the Army Reserve, for demonstrating selfless commitment to the Squadron and for his pro-active support of Squadron activities; Sergeant Gardner is selected as the 2024 Endeavour Award winner.

AS1 Damien

The Endeavour Plate, donated by the Company was presented in recognition of a Sqn member's significant endurance or achievement during the year. This year, the endeavour plate was presented to AS1 Damien. Damien has been a member RAF Sailing Association since 2017 and he received his RAF Colours for his participation in the challenging Inter-Services offshore sailing regatta in October 2022.

Damien is a highly experienced sailor and qualified Skipper. In addition to sailing for the RAF, he also skippers one of the yachts in the Sqn's own annual sailing expedition in the Solent – Exercise VISION REACH. This provides an opportunity for Sqn personnel with no previous sailing experience to step out of their comfort zone, develop team skills and enjoy some sea-time. While he may be a junior rank onshore, Damien is definitely the "Master and Commander" afloat. This year he was again selected to represent the RAF in the latest the Inter- Services offshore Regatta. Thanks to his efforts, each of the 3 RAF yachts in the competition had a 7010 member in the crew. His participation in Service sport and the encouragement he gives others is worthy of the award of the Endeavour Plate this year.



Supporting the Lord Mayor

Our Company recognises the importance of supporting the Lord Mayor and being part of the Livery movement. We have used three events to raise money for the Lord Mayor's Appeal as follows: -

Abseil Down the Cheesegrater

Three of our fearless Liverymen took on the ultimate vertical challenge of abseiling down the iconic Leadenhall Building in support of The Lord Mayor's Appeal. Huge congratulations to Stuart Jenkin, Rachel Jacques, and Richard Davies, who each stepped over the edge of the 47th floor and descended a staggering 215 metres to street level—all in aid of building 'A Better City for All'.

Their efforts raised £2,400 of vital funds for Homewards, a Royal Foundation project tackling homelessness and MQ Mental Health Research. Both of which are making real impact in our communities.



Brompton Bike Ride

A peloton of 25 enthusiastic cyclists took to the streets of London on Sunday 29th June for the inaugural Palace to Palace Brompton Bridges Inter-Livery Charity Cycle Ride, raising funds in support of The Lord Mayor's Appeal.

Among the riders were four current Masters – David Keats, Elena Oderstone, Charlie Laing, and David Reynolds. Joined by fellow Liverymen and supporters from across the City, the group was cheered on at various bridges along the Thames, with a memorable pause at Hammersmith Bridge. This offered riders the unique opportunity to inspect first hand a significant restoration project undertaken in collaboration with our sponsors iGuzzini and FM Conway Ltd.

The ride concluded at Tower Bridge, where riders were welcomed with exceptional hospitality from Tony Matharu and the Integrity International Group. The Lady Mayoress, Florence King marked the finish in style with the cutting of a specially commissioned celebration cake – shared among participants in celebration of their collective achievement.



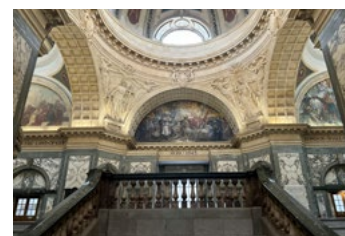
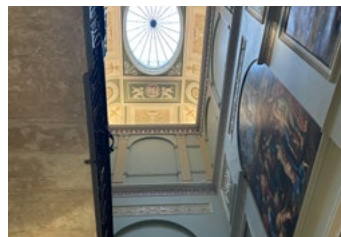
City Giving Day Breakfast

As part of the City Day wide day of activities to raise monies for the Lord Mayor's Appeal, the Company, in conjunction with Women in Property, held a breakfast at the Anthologist in Gresham Street. There was a fantastic turn out with over 150 people and it was great that the Lady Mayoress attended and said a few words about the charities. A raffle was also held which together with the breakfast raised over £2,000.



Another Active year of Fellowship

- 8 South Downs Way walks – from Winchester to Eastbourne
- 55 Broadway property tour
- 318 Oxford Street property tour
- 8 Bishopsgate property tour
- The Elephant project
- Fenchurch Street property tour
- St. James property tour
- First Female Chartered Surveyor Walk
- Goodwood Festival of Speed
- Propsail
- Tour of the Old Bailey
- Forman & Fields Smokehouse Tour & Lunch
- Inter Livery Clay Shoot
- Tour of All Hallows-by-the-Tower
- Women's Six Nations, England v France
- Visit to the Central School of Ballet
- Pancake Race at Guildhall
- EG Awards
- Vintage Port Tasting
- Site Tour of the Museum of London
- Theatre to see The Lehmann Trilogy
- Isle of Wight boat trip and lunch





CSTT Becomes BEST



As many of you know, the Company set up CSTT in 1984 to sponsor and assist young people in obtaining apprenticeships as a pathway into the surveying profession. The origins of CSTT date back to a speech in 1982 by the then Lord Mayor, Sir Anthony Joliffe, in which he urged City Livery Companies “to do something about Youth Unemployment.” At the following WCCS Court meeting, a discussion was held that led Alan Gillett and the then Assistant Clerk, Amanda Jackson, to investigate the possibility of the Company becoming a Managing Agent under the Government’s Youth Training Scheme. John Trustram Eve and his wife Pippa soon joined the initiative, and by May 1984 the group had been approved as a training organisation for surveyors. Vauxhall College of Technology developed a specialist course covering estate management and construction, and trainees were taken on. This marked the beginning of what became the CSTT.

Over the last 30 years, CSTT has acted as a conduit for aspiring surveyors to enter the profession. Many came from backgrounds where, without CSTT’s support, doors would otherwise have been closed to them. There are numerous inspiring stories of young people facing physical, financial, or mental challenges—who found a pathway to long-term careers through the apprenticeship programme, some starting as early as 16 years old (Level 3 apprenticeships for 16–18 year olds). CSTT’s success varied with the shifting job market, and during challenging periods, notably 2007–2010, the Company provided financial support. Student numbers grew from 3 to 30 during that period, when CSTT ran its own education programme.

The Government’s revamped apprenticeship funding launched in 2015, alongside the introduction of the Level 6 degree apprenticeship, created significant momentum. CSTT grew to support 300 students, relying on the University College of Estate Management (UCEM) as the education provider. (CSTT was one of the first 13 sectors initially granted Government funding to launch the programme and was one of only two groups invited to participate in a Downing Street workshop at its inception.)

As numbers rapidly expanded, CSTT agreed to transfer its apprenticeship role to UCEM. (UCEM now has approximately 1,800 Level 6 degree students, although they have since ceased offering the Level 3 programme.)

CSTT remains a separate charity with its own board of trustees. Recognising the need for a broader focus, the Trustees decided to move beyond surveying to promote the wider built environment. Accordingly, CSTT changed its name to the Built Environment Schools Trust (BEST), and the Company relinquished its controlling 75% voting rights—a change approved by the Court in January 2025. BEST now aims to raise awareness of career opportunities in the built environment among young people and to address skills shortages in the sector by promoting diversity and inclusion. We wish BEST every success under the continued chairmanship of Past Master William Hill.

A New Affiliation Rooted in Shared Values



At the magnificent Apothecaries' Hall, the ' Company formally marked a new and inspiring affiliation with The Scouts and in particular the 1st City of London (Lord Mayor's) Scout Troop, a group with deep roots in the civic life of the City and a shared commitment to developing leadership, service, and community spirit. This exciting partnership will open up new opportunities to engage with young people, support character-building experiences, and help inspire the next generation of leaders and professionals — including, we hope, future surveyors!

Thank you to all involved in bringing this connection to life, and to the Scouts representatives who joined us at Apothecaries' Hall to celebrate the start of this relationship.

Together, we look forward to exploring ways we can support each other's missions through shared purpose, mentoring, and adventure.

New to the Livery and Confused



The Company is delighted when a new Liveryman joins. However, we realise that it is initially difficult to know what's going on or to know fellow Liverymen. Therefore, we encourage all to:

- Ask their sponsor to assist
- Look to join one of the Committees – simply ask the Clerk who will make enquiries for you (amandajackson@surveyorslivery.org.uk)
- Follow our LinkedIn page
- Visit our web site
- Take part in some of our many events.
- Look for local Liverymen to your location by either scanning the booklet that lists all the Company members or via the members area of the web site.

Feedback on Digest and communication

We actively encourage feedback on all forms of communications with our Liverymen be it email, monthly digest, Surveyors Livery Life, LinkedIn or our web site functions and social events. This is your Company and we welcome comments or ideas about how we might improve. Our objective is to try and reduce the number of communications and when we do, make it impactful, easy to understand and targeted information.



Inspire and Be Inspired: Reflections on a Master's Year



As my year as Master draws to a close, I have been reflecting on what has been an extraordinary journey. When I began with the theme Inspire and Be Inspired, I hoped it would encourage us to look outward, to engage with one another, and to share the best of our talents and generosity. What I did not anticipate was the sheer breadth of inspiration I would receive in return – from Liverymen, from friends across the wider Livery movement, and from the many people we support through our charitable and educational work.

The power of engagement, collaboration, giving, and fellowship has been evident throughout the year. Each event and gathering has reminded me of the unique role our Company plays within the City and within our profession. Whether marching proudly in the Lord Mayor's Show alongside our fellow modern Liveries, coming together at our Carol Service in St Mary-le-Bow, enjoying camaraderie on the Shoot Day at Longwood, or reflecting at the Tower of London during the sound and light installation, every moment carried its own significance and sense of shared purpose.



Our charitable activity has been a particular source of pride. The Chilterns Ultra Challenge and the Palace to Palace Brompton Bridges Ride highlighted the joy of combining fellowship, fitness, and philanthropy. City Giving Day was another special moment – beginning with our breakfast and culminating in members of the Company quite literally going “over the edge” in the abseil in support of The Lord Mayor’s Appeal. These events demonstrated how, when we come together, our efforts can make a tangible difference to the lives of others.

The Reynolds Rambles along the South Downs Way have been another highlight, bringing members, friends, and family together in fellowship while raising awareness of our charitable aims. These walks reflected something important about the Livery itself: step by step, shoulder to shoulder, we achieve more together than we could alone.

Our bursary programme has also continued to grow and flourish, inspiring the next generation of surveyors. Meeting and supporting our bursary students has been one of the most rewarding aspects of my year. The annual Savills bursary gathering was a particular highlight, offering the chance to hear directly from our students about their journeys, their aspirations, and the difference that our support is making. It was both humbling and energising – a powerful reminder of the lasting impact our Company can have in shaping futures and of why our commitment to education matters so much.

A further highlight was the establishment of our new affiliation with the 1st City of London Scout Troop. I had the pleasure of meeting them in the company of both the Lord Mayor and the Chief Scout, and it was inspiring to see the enthusiasm and energy of young people who represent the next generation of leaders. This new link reflects our continuing commitment to supporting youth and education in all its forms.

I could not have managed this year without Ita, who has been a wonderful Consort. Her warmth, support, and encouragement have been invaluable, and I am grateful for the way she has shared in this journey and represented the Company so graciously alongside me.

I also want to extend my heartfelt thanks to the Wardens and to our Clerk, whose wise counsel, encouragement, and steady support throughout the year have been invaluable. Their dedication and commitment have made my task lighter and our shared achievements greater.

As I look back, I see a Company strengthened by the contributions of many. Each of you has played a part – whether through leadership, service, generosity, or simply showing up and sharing in fellowship. Every effort, however small, has made a difference, and together we have demonstrated the strength and relevance of our Livery as we approach our 50th year.

I am deeply grateful for the support, encouragement, and inspiration I have received throughout my time as Master. It has been the greatest honour to serve, and I will always treasure the experiences and friendships this year has given me.

We have truly inspired, and been inspired.

Warm regards,
David Reynolds FRICS

The Court & Committees

COURT

David Jinks (**Master**)
Roger Watts (**Senior Warden**)
Stuart Jenkin (**Junior Warden**)
Sally Leonard (**Renter Warden**)
Gerald Allison
Jason Antill
Chester Barnes
Antonia Belcher
David Bianco
David Boyne
James Bryer (**Past Master**)
Jenny Buck
Simon Camamile (**Past Master**)
Daniel Carter
Lady Davies (**Past Master & Almoner – ex officio**)
Richard Davies
Alderman Alison Gowman
Rob Kendall
Mark Larard
Diane Martin
John McEvoy
Alison McDonald
Ken Morgan (**Past Master**)
Neil Parlett
Helen Pickstock
Clwyd Roberts
David Reynolds (**Immediate Past Master**)
Harvey Soning
Jonathan Wallach
John Woodman (**Past Master**)
James Young

FINANCE AND GENERAL PURPOSES COMMITTEE

David Reynolds (**Immediate Past Master & Chairman**)
Jenny Buck (**overseeing investments every 6 months
and annual review**)

MEMBERSHIP COMMITTEE

James Bryer (**Chairman & Past Master**)
Jason Antill
Charlie Bruinvels
John McEvoy
James Turpin
Colin Godfrey
Ken Morgan (**Past Master**)

DIVERSITY, EQUITY & INCLUSION COMMITTEE

Alison McDonald (**Chairman**)
Antonia Belcher
Jason Antill
David Mann
Helen Pickstock

CHARITY COMMITTEE

Stuart Jenkin (**Chairman & Junior Warden**)
Sally Leonard (**Vice-Chairman & Renter Warden**)
Clwyd Roberts
Gerald Allison
Jenny Buck
David Boyne
Peter Balfour
Harry Chichester
Hugh White
Elizabeth Edwards (**Past Master**)
Paul Disley-Tindell
Richard Comstive
Steve Howling
Kristina Foster

FUNDRAISING COMMITTEE

Mickola Wilson (**Chairman**)
John Woodman
Harvey Soning
James Bryer
Tom Elliot
Simon Camamile
Robert Wolstenholme



MARKETING & COMMUNICATIONS COMMITTEE

Jonathan Wallach **(Chairman)**
Helen Pickstock **(Vice-Chairman)**
Richard Davies **(Armed Forces Liaison)**

Events Team

Helen Pickstock
Sebastain Deckker
Mina Janeka
Rachel Jacques
David Mann
Lucinda Lee Bapty
Theo Till

Linkedin/Digest Team

Andrew Rawlings
John Fleming
Misa von Tunzelman
SLL Team
Lucy Duncan
Christopher Tabor
Stuart Jenkin **(Junior Warden)**
David Jinks
Hugh Stallard

Web Site Team

Joanna Osborne
Andrew Pilbrow
Andrew Spittle

EDUCATION COMMITTEE

Clwyd Roberts **(Chairman)**
Neil Parlett **(Vice Chairman)**
Rob Kendall
Ema Saunders - C&E
Antony Phillips
Alison McDonald
Paddy Allen
Chester Barnes
Jeremy Tham
Morgan Allen
Diane Martin
Gary McNamara
Lucy Lilley
Brooke Collins
Diane Martin
Paddy Allen
Karen Martin
Mickola Wilson
Prof Samer Bagaeen

SURVEYORS LIVERY LITE

Charlie Brunivels **(Chairman)**
Michaela Bygrave **(Vice Chairman)**
Sally Leonard **(Renter Warden)**

LIVERY CLIMATE IMPACT COMMITTEE

Richard Davies **(Chairman)**

*The Master, Senior Warden, Junior Warden and Renter Warden are members of each committee

Answers

1. Which organisation set up the Livery - RICS
2. When was the company formed - 1977
3. Who was the first Master - Sir Oliver Chesterton
4. When was the Royal charter granted - 2012
5. How many Court Assistants can there be - 30
6. Who is the Company's Beadle Jimmy James
7. What day job does our current Beadle do - Yeoman Warder
8. How long has Amanda been our Clerk - Since 1987 with interregnum 2020-2024
9. How many bursary students are current and past - 50
10. Which three schools does the Livery support - St. Savours, Central Foundation, Robert Clack
11. What is the name of our naval affiliate - RFA Proteus
12. How many current Liverymen in our Livery - 350
13. How many non-chartered surveyors are we permitted in the Livery - 10%
14. What is the Company's order of precedence - 85
15. Which Master served two terms and why - Ken Morgan due to Covid
16. Who are JJD Productions and what do they do - They are the editors of Surveyors Livery Life and comprise David Jinks, Stuart Jenkin and Lucy Duncan. There is much argument about which J comes first but in true Livery style the J's are rotated each year rather like the 6 & 7's!





THANK YOU

The editors are very grateful to those Liverymen for all the articles and photographs, which without it would not have been possible to bring this publication together.

SPONSOR

The Company extends its thanks once again to the C&W Marketing & Design team for preparing and arranging the printing of this edition.



Editors - JJD Productions



THE CHARTERED
SURVEYORS' COMPANY

**For further information about
the Livery please contact:**

Amanda Jackson
amandajackson@surveyorslivery.org.uk