



The
**Chartered
Surveyors'
Company**

THE LIVERY COMPANY FOR
THE PROPERTY INDUSTRY



SURVEYORS LIVERY LIFE

2024





Photo of David Reynolds

“
**INSPIRE AND
BE INSPIRED.**
”

Welcome from the New Master

Dear Liverymen, Friends, and Colleagues,

As I take on the role of Master for the year ahead, it is both a great honour and a privilege to lead the Worshipful Company of Chartered Surveyors. This is a Company with deep roots in tradition and a forward-looking approach that continues to make meaningful contributions to the surveying profession, the City of London, and society at large.

My theme for the year is **“Inspire and Be Inspired”** and it reflects the reciprocal nature of growth, creativity and innovation. I have been fortunate throughout my career to be inspired by the individuals and projects I have been involved with from my early days at St. John’s School in Billericay, where the influence of a Quantity Surveyor sparked my interest in the built environment, to my time at Trent Polytechnic (now Nottingham Trent University), where my passion for real estate and surveying was truly solidified.

Surveying has always been about more than buildings; it’s about shaping communities, ensuring sustainability, and leaving a positive impact on the world around us. As we enter this new chapter, I am excited to continue advancing the profession, particularly in areas like sustainability, technology, and education. Together, we have the opportunity to inspire each other, drive innovation, and support the next generation of surveyors.

A core focus for my year will be engaging more deeply with younger professionals and students, helping them to find their path in this evolving profession. I am equally passionate about continuing our Company’s charitable and educational efforts, ensuring we remain a force for good both within the City of London and beyond.

I look forward to working with all of you to make this a year of collaboration, progress, and inspiration. Let us continue to uphold the values of our Company while embracing the opportunities and challenges that lie ahead.

Thank you for your ongoing support, and I wish you all a successful and fulfilling year.

Warm regards,

David Reynolds

Master of the Worshipful Company of Chartered Surveyors 2024-2025.

Do you know the New Master?

Q&A with the David Reynolds

1 Can you tell us a bit about your journey into the surveying profession and what inspired you to join this field?

My journey into surveying began during my school days at St. John's in Billericay. I remember being fascinated when I learned that our headmaster's son was working as a Quantity Surveyor on the Tate Britain project. That planted a seed of curiosity about the built environment. Later, at Trent Polytechnic I studied Quantity Surveying, and it confirmed my passion for the profession. The combination of technical knowledge, problem-solving and strategic thinking really drew me in and I haven't looked back since.

2 What does becoming the Master of the Worshipful Company of Chartered Surveyors mean to you personally and professionally?

It's a tremendous honour to serve as Master of this distinguished Company. Personally, it's a proud moment in my career, recognising the many years I've dedicated to the profession. Professionally, it's an opportunity to give back to an industry that has given me so much. I look forward to leading our Livery and continuing the legacy of excellence and service that we are known for.

3 What do you see as the biggest challenges facing the surveying profession today, and how can the Company support its members in addressing them?

One of the biggest challenges is staying ahead of technological advancements and new regulatory frameworks, especially as we move towards a more sustainable future. The Company can help by fostering continuous learning and ensuring our members have access to the latest industry insights. We also need to advocate for the profession, making sure that our expertise is recognised and valued across industries.

4 Are there any specific initiatives or goals that you're particularly excited to focus on during your tenure as Master?

I'm very excited about enhancing the Company's outreach to young professionals and expanding our educational initiatives. It's vital that we continue to nurture the next generation of surveyors, offering them mentorship and guidance, much like the influence I experienced early on. Additionally, I'm eager to build on our work promoting sustainability, which I see as a critical area for the future of our profession.



Photo of David on his bike

5 With the industry rapidly evolving, particularly in areas like sustainability and technology, how do you see the role of Chartered Surveyors changing over the next decade?

The role of Chartered Surveyors will become even more pivotal as we tackle global challenges like climate change and the need for smarter urban development. Technology will play a bigger role, but so will our ability to guide clients through complex sustainability initiatives. Surveyors will need to adapt by embracing new tools while continuing to provide the expertise that only experience can offer.

6 How do you plan to engage with younger members of the profession and attract new talent to the industry?

I'm a strong believer in mentorship and education, which is something I'll prioritise during my time as Master. By offering opportunities for apprenticeships, internships, and networking, we can help young surveyors establish a solid foundation. It's also important to highlight the diverse opportunities within the profession, from urban planning to project management, and the real impact surveyors can have on society.

7 What role does your theme, "Inspire and Be Inspired," play in your vision for the year ahead?

My theme, "Inspire and Be Inspired," is central to everything I want to achieve this year. I believe that inspiration is a two-way street—just as much as I want to inspire others within the profession, I'm looking forward to learning from the experiences and ideas of our members. Whether it's through mentorship, charitable work, or advancing sustainability, I want to foster an environment where we can all inspire one another to reach greater heights. My hope is that this theme will encourage creativity, innovation, and collaboration throughout the Company.

8 How do you envision the Company's role in contributing to charitable and educational efforts within the City and beyond?

Education and charity are at the heart of what we do. During my tenure, I want to strengthen our outreach by supporting scholarships and continuing our charitable work within the City of London and beyond. Education is particularly close to my heart—whether it's offering financial support to students or mentorship to aspiring professionals, we have the potential to make a real difference.

9 What advice would you give to surveyors just starting their careers or considering a role in the profession?

Stay curious, never stop learning, and be open to opportunities. Surveying is such a broad and dynamic field that there's always room to explore new areas of interest. Build a strong network early on and find mentors who can offer guidance, much like the role models I had during my education. It's also important to stay adaptable—our profession is evolving and so should your skills.

10 Finally, what do you hope to achieve during your year as Master, and how do you want your legacy to be remembered within the Company?

I hope to leave the Company in an even stronger position by building on the work of my predecessors and setting us up for future success. If I can inspire greater engagement, particularly among younger members and see tangible progress on our sustainability goals, I'll consider that a success. Ultimately, I'd like my legacy to reflect a year of positive impact, inclusion and forward momentum—where the theme of "Inspire and Be Inspired" has helped to shape our collective future.

Our New Liverymen

A very warm welcome to our new Liverymen.



Neil a'Bear

Neil is a Commercial Surveyor at CBRE and advises his clients on data centre acquisitions and disposals both in the UK and across EMEA. He is a champion of sustainability within CBRE and the wider industry.

Neil was the youngest member to join the Board of the Investment Property Forum, in July 2019. Having been an ambassador for the charity, Neil was appointed as Vice-Chair of the Investment Committee for LionHeart (RICS Benevolent Fund), supporting the prudent management of the finances of LionHeart to ensure

that their work can continue and that we can serve the members of the RICS for many years to come. As a result of his dedication and hard work, Neil was appointed a Trustee and member of the Board of Directors for LionHeart in December 2022. He was appointed a Fellow of RICS and Chair of RICS Matrics UK in June 2024.

Neil is a longstanding supporter of the City of London, having started working in the City in 2013 and has been a serving member of The Honourable Artillery Company since 2020.



Paddy Allen

Paddy is CEO of Kinetic Capital, a private equity debt platform focused on the living sectors. Prior to joining Kinetic, Paddy was Head of Operational Capital Markets at Colliers and before that a Partner in the European Student Accommodation team at Cushman & Wakefield. Paddy spent his early career in European Fund Management with GPT Halverton / Internos. This includes time based in Amsterdam and Frankfurt. Before this he was at Global Student Accommodation Group and leading the establishment of platforms in the UK and Spain amongst others.

Paddy has also co-founded AllenWargent Property Buyers, a residential buying agency based in Australia and he also co-founded the venture capital backed proptech business, Acasa, Paddy chairs 'Pathways to Property', a project seeking to increase ED&I across the real estate industry through, a flagship summer school, mentorship, work experience and bursaries, which are kindly supported by the Livery.

Paddy is married with two young sons and when time allows is an avid follower of Liverpool FC and Formula 1.



Samer Bagaeen

Samer is a Technical Director in Town Planning & Stakeholder Capability at Arcadis. He sits on the Environmental Planning team, in the Resilience Global Business Area. He previously worked as an Associate Director with the Rockefeller Foundation resilience cities programme working out of Kings Cross. He has supported a number of cities on their resilience journey.

Samer is also Professor of Planning & Resilient Systems at the University of Kent where he is Programme Director for the MA in Urban Planning & Resilience. He also holds the role of Visiting Professor at Imperial College London.

Samer is a member of the Academic Advisory Group for the Real Estate Data Foundation. He's a Member of

the RICS Land and Resources Technical Expert Working Group, and a Member of the Advisory Group for the BAME Planners Network. Samer is also a Design Council Expert, supporting the Council's Design for Planet Mission. He is a Trustee of the Royal Town Planning Institute and Chair of the RTPI's International Committee, a position he also held in 2023. He previously served as a Trustee and Policy Council Member at the TCPA. Samer is also a Non-Executive Board Member on the Southeast (England) Regional Board at the Royal Institution of Chartered Surveyors and a Member of the Creative Estuary Advisory Board.

Since joining Livery, Samer has been active in the Livery for Climate Action Group.



Roger Clarke

Roger is Founder and Chief Executive of Lonsdale Clarke, a real estate and technology focussed boutique merchant bank. He is a financial professional with over 30 years of experience in European capital markets. He has held senior roles at JP Morgan Cazenove, Dresdner Kleinwort Wasserstein, Oriel Securities, ING Real Estate and Tunstall Real

Estate. Roger was Chief Executive of IPSX, the first regulated exchange for fractionalised real assets. He qualified as a Chartered Accountant with Arthur Andersen and holds a degree in Politics and Sociology from the University of Exeter. Roger lives in West London and enjoys playing golf at the Richmond Golf Club and padel tennis at the Hurlingham Club.



Damien Clifford

Damien is a Chartered Quantity Surveyor and has over 20 years' experience in the property and construction industry, holding a BSc (Hons) in Quantity Surveying and is a Fellow of the RICS. He specialises in the commercial occupier sector, having worked for clients such as Morgan Stanley, Bank of America, Barclays, Google and HMRC both in the UK and across EMEA.

Damien commenced his career in Ireland and moved to London during the Global Financial Crisis.

He is currently a Director at CBRE (Global Workplace Solutions) where he leads the cost and commercial management business unit.

Outside of his day job, Damien is the founder of Comera Academy which provides training, mentorship and support to APC candidates pursuing their chartership on the Quantity Surveying and Construction Pathway.

Damien lives in London with his wife and young family and enjoys all forms of sport, is an avid reader, enjoys traveling and exploring new cultures.



John Gellatly

John has been active in the real estate sector and wider investment markets for over 35 years. In that time, he has held a variety of leadership roles providing him with broad experience and knowledge of analysing, investing and managing real estate assets, platforms and products from both the debt and equity perspectives and on a global basis.

Most recently, he was Chief Investment Officer (CIO) Real Estate for the Abu Dhabi Investment Council (ADIC) for six years and where he was responsible for the oversight and management of this Sovereign Wealth Fund's global real estate investment portfolio.

He joined ADIC in January 2018 from Aviva Investors in London where he had worked for 8 years in their Global Indirect Real Estate platform and where he was responsible for the EMEA based team and client base with

responsibility for multiple mandates investing globally.

Prior to that he had fulfilled a similar role at BlackRock, having previously worked as a real estate investment banker and REIT analyst with Credit Suisse First Boston and ABN AMRO.

He started his career in the research and strategy departments of Knight Frank & Rutley and DTZ before moving to help launch Savills Fund Management. He has held a number of non-executive roles across the industry, including being past Chairman of the Investment Property Forum (IPF), Non-Executive Chair of Trustees of the University College of Estate Management (UCEM), AFIRE Board Member, ANREV Investment Advisory Committee and is about to also take on the role of Chair of the RICS Property Investment Forum.



Rosemarie Jones

Rosemarie qualified as a Chartered Surveyor in 1998 and has spent all her career working for the Church Commissioners for England. She is currently Deputy Head of Real Estate with responsibilities for the asset management function across the Real Assets' portfolio, including the Hyde Park Estate, Commercial and Farmland portfolios. Aside from the day job, Rosemarie is also deputy chair of The Dulwich Estate – a charity established by Edward Alleyn in 1619

to offer educational opportunities to disadvantaged children, housing to the elderly in need, and a place of community worship. The Estate provides funding to seven outstanding schools, in Dulwich, Orpington and east and central London, either directly or through foundation trusts.

Rosemarie is married to Christopher, also a Chartered Surveyor and Liveryman and they have a daughter, Eleanor who has just started her A levels.



John Lowes

John is a Chartered Building Surveyor and is a Partner in the London office of Gerald Eve. John undertakes all aspects of building surveying but has developed a particular emphasis in Project Management and Technical Due Diligence. He works predominately with educational and religious clients in London and the Southeast.

Outside of work John is interested in history and architecture and is an active member of his local history society. John also has a keen interest in the outdoors, he is a cyclist and particularly enjoys fell walking, spending much of his spare time in the Lake District.



Ben McCafferty

Ben is a Chartered Quantity Surveyor and has been a member of the RICS since 2003.

He joined Gardiner & Theobald's London office in 2014 and is a Partner specialising in the commercial sector, working on new build and

refurbishment projects throughout the UK. Ben began his career in 2000 as a graduate Quantity Surveyor at Davis Langdon & Everest, having graduated from the Technological University of the Shannon, in Limerick Ireland, where he studied Construction Economics and Management.



Ian McGuinness

Ian is the Head of Analytics within Knight Frank Research, and oversees a team of data engineers, data scientists and geospatial specialists. The team apply innovative and experimental analysis techniques to understand interconnected facets of the property market. Ian's team provides Knight Frank's formal link to the RICS Tech Partner programme, and has practitioners accredited by the British Computing Society, Royal Statistical Society and Royal Geographical Society.

Ian has 18 years' experience applying spatial analysis techniques in planning and development. His team has picked up several industry awards, including the British Property Federation's Innovation Award, the Society of Property Researchers Annual Prize and the British Cartographic Society's Ordnance Survey Award. Ian is a Chartered Geographer and Chartered Land Surveyor, holding Fellowship of the RICS and sitting on the Royal Geographical Society's Professional Practice and Awards and Medals committees.

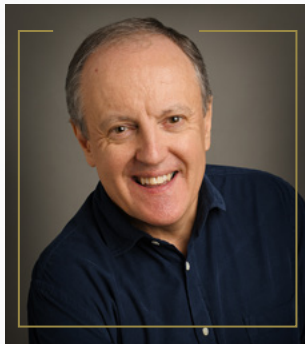


Anthony Mellalieu

Anthony is Chief Operating Officer at Urbanest. Urbanest develops and operates purpose built student accommodation across central London with 4,650 beds under management and two of the largest Passivhaus developments anywhere globally, which are currently under construction in Battersea and Canary Wharf, adding a further 2,500+ beds to the portfolio. Urbanest works in direct partnership with London's globally renowned universities such as UCL, LSE and King's College London. Anthony previously held the role of Development Director having joined the company 12 years ago from JLL. Anthony spent his very enjoyable early years within the surveying industry at King Sturge. In his

earlier years at Urbanest, Anthony was instrumental in the creation of Urbanest's bursary programme that is run in partnership with Ark Schools and Academies. Anthony enjoys his role as a mentor on the Reading Real Estate Mentoring Programme.

A proud Lancastrian and Welshman, Anthony now lives in the Surrey Hills with his wife and two daughters. Having represented both Lancashire and Wales on the rugby field during his teenage years, Anthony now enjoys watching rugby from the stands predominantly at Twickenham. As a MCC and Surrey CCC member, he also cherishes his time watching all cricket formats and is enjoying watching his girls build a love for the game.



David Sandbrook

David Sandbrook is a Chartered Mineral Surveyor, with over 40 years' professional experience gained within commercial property and the specialist mineral and waste management sectors. David is also a Chartered Planner and a Chartered Resource and Waste Manager. He is a Director of Sandbrook Land & Minerals Limited advising mineral & waste operators, landowners and infrastructure providers on estate management, valuation and planning matters. He has a particular specialism in compulsory

purchase and severed mineral property interests. He is a RICS Registered Valuer and Accredited Expert Witness.

David lives in Derbyshire, where he is a Trustee and operational Member of Derby Mountain Rescue Team. He is also a Director of the Katherine Martin Charitable Trust, supporting NSPCC, Barnardo's and RSPCA. He is a keen hillwalker, having explored the mountainous regions of the UK and trekked and climbed in the Alps, Africa and the Himalayas.



Katie Snape

Katie is a Chartered Building Surveyor and a Director at Colliers, with over 14 years of industry experience in both the residential and commercial sectors. Katie undertakes all types of professional work including technical due diligence surveys, contract administration, dilapidations and project management.

Katie says she is excited to be part of the Surveyors Livery and hope to be able to contribute to the incredible work that they do in schools, facilitating access to the industry for underrepresented groups.



Ashley Wheaton

Ashley is Vice Chancellor at University College of Estate Management and an honorary member of the RICS. Ashley joined UCEM as Principal in 2013 and has led the institution through some significant milestones over more than ten years, including securing full independence and indefinite taught degree awarding powers. He became the institution's first Vice Chancellor in December 2023. He is passionate about the transformative power of education and is proud to lead UCEM – the University for the Built Environment – as it strives to become the Centre of Excellence for Built Environment Education and the world's most sustainable university. Ashley is particularly passionate about sustainability and has put this at the heart of UCEM's core purpose and aims, setting out ambitious aspirations

to embed its principles across the whole institution.

Ashley spent six years as a Non-Executive Director of BRE Group, and four years as a Trustee at Jisc, where he was also Deputy Chair. He is currently a Member of the GuildHE Executive, was appointed Chair of Young Citizens in 2023 and Chair of Chance UK in summer 2024. He is also a member of the CMI's Regulation and Compliance Committee. He was awarded Honorary RICS membership in 2023.

Ashley holds a BA (Hons) in Economics from the University of London and previously held senior roles as Director of Global Learning Services for Microsoft, and Chief Executive Officer of InfoBasis Ltd, a global Talent Management software company"

King Charles III Birthday Honours

The Livery sends many congratulations to



Alison Gowman

Alderman and Court Assistant Alison Gowman who has been awarded Commander of the Order of the British Empire (CBE) in the King's Birthday Honours. The award is for Public and Voluntary Services and Sustainability.

Alison is a consultant at DLA Piper UK LLP following her City career as a senior partner specialising in real estate. She has worked on investment and development transactions with specialisations in insolvency and waste management working with many international businesses entering the UK market.

Alison is a Trustee of the London Museum and of the Museum of London Archaeology and has just stepped down as Chair of the London Road Safety Council, as well as trustee of

Trust for London. Alison is a signatory to the City of London Corporation Members' Diversity Charter.

Her interest in sustainability has been a thread throughout her work and civil society career. She created the first sustainability committee for the Corporation in 2010 and helped the innovation of various strands of work. She was Deputy Chair of the Green Finance Initiative which led to the Green Finance Institute where Alison was a founder non-executive Director. Alison led the City's green engagement in Latin America and with the UK Government. More recently in 2021 she founded the Livery Climate Action Group that now has 105 members and is holding its third annual Conference in October 2024.

AND



Peter McCrea

Liveryman Peter McCrea FRICS who in the King's Birthday Honours was awarded the Office of the Order of the British Empire (OBE) for services to the profession of Chartered Surveyors. Peter has been a surveyor member of the Upper Tribunal (Lands Chamber) since 2013. He is based at the Royal Courts of Justice, where he hears disputes about a variety of property matters including rating, compulsory purchase, telecoms and restrictive covenants.

In June Peter stood down after eight years as a trustee, six of which he was chair of the board of LionHeart, the RICS benevolent fund. During his time

as chair, he transformed the Board to a diverse body, including the introduction of lay trustees and Associate Board Members. He has recently joined the board of trustees at UCEM, and in October was the recipient of the RICS Lifetime Achievement Award 2024.

Peter, pictured with his wife Emma, said: "I was both delighted and astonished to be appointed OBE. As ever in life, it's a team effort, and I am pleased that this award highlights the vital work which LionHeart does to support the surveying family around the world, wherever they are in their career".

Members Survey – “the Results are in”

All Liveryman have been sent electronically a copy of the executive summary, full survey results and comments made by our members. Thank you to all 165 who took time to fill in the survey. The survey is extremely useful in shaping what we do for you, our members. In case you missed the report, below is an abridged version of the results but if you would like to see the full results with comments, please contact our Clerk Amanda Jackson who will provide a copy for you.



Communication

- **Communication** – 95% of the respondents are happy with email communications.
- **Awareness of website and LinkedIn** – The majority of the 165 are aware.
- **Quality of Communication** – The majority scored with 5 or 4 which excellent or good.



Company's vision

- **Promoting membership & fellowship** – score 3.82 which is above average.
- **Promoting understanding of the built environment** – score 3.38 which is above average.
- **Support those in property and through the wider charitable activities** – score 4.10 which is above average.
- **Be a force for good to help people achieve their potential** – score 4.05 which is above average.



The livery company endeavours to have good governance

- **Do you feel this is clearly communicated and transparent?**
89% responded “Yes”.
- **In coming up to our 50th year (2027) do you support the strategy of expanding the Charity and Education programme subject to the necessary resource being available or should we consider other initiatives?**
92% responded “Yes”.
- **Do you make a regular donation to the Charity via direct debit?**
Only 30% responded “Yes”.
- **Do you think the Quarterage represents fair value for money?**
90% of respondents said “Yes”.
- **Do you know how to propose a candidate (to the Livery) and what are the requirements?**
34% did not know how to.
- **Have you recently proposed a candidate and if no would you be prepared to do so.** 106 (64%) said yes.
- **Does the Company support enough promote diversity and inclusion within the Livery and in the surveying profession?**
77% responded “Yes”.



Please rate the following 1-5 where 1 is very poor value and where 5 is excellent value.

- **Formal Dinners** – Rating 3.8 which is above average.
- **Lunches** – Rating 3.8 which is above average.
- **Master's Informal Lunches** – Rating 3.97 which is above average.
- **Social Events** – Rating 3.95 which is above average.



Looking ahead, what do you hope to see the organisation achieve in the next few years? Please tick 5 that you consider the most important to you.

The Ranking from respondents is

- **No.1 position**
A greater profile in the property industry.
- **No.2 position**
Being recognised as a force for good.
- **No.3 position**
Increase our educational initiatives.
- **No.4 position**
Raise more money for our charity.
- **No.5 position**
Having more property-based events such as property tours.

Note. The rating matrix is based on 0 – 5

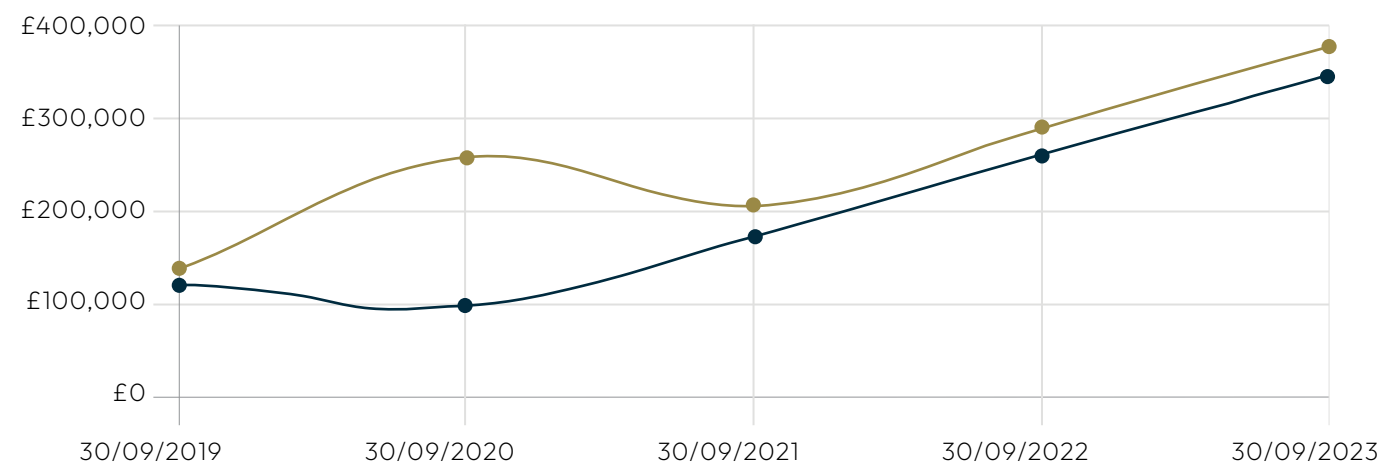
Charity Update

The work of our Charity is fundamental to the Livery Company and has continued to bring help and funding to enable young people to achieve their aspirations. The Company of Chartered Surveyors Charitable Investment Fund (Charity Number 1012277) is the main fund. In addition, there are 3 other Trusts which form the charitable income for the Company which are the Sidney Smith, Mrs LE Sutton and Guy Bigwood. The Worshipful Company continues to base our charitable giving on the principles currently adopted, namely education, property orientated, young people, military affiliates, London and making a difference.

THE VALUE OF THE TRUST

The fund has a year end in September and the last accounts show net funds up to 30th September 2023 are approximately £1.55m (2022: £1.63m). A copy of the accounts is in the Information Section of the Members Area. In total the funds as at 31st July 2024 (10 months) are approximately £1.58m.

INCOME AND EXPENDITURE



Financial Period End Date

INCOME / EXPENDITURE	30/09/2019	30/09/2020	30/09/2021	30/09/2022	30/09/2023
Total gross income	£122.71K	£96.80K	£172.11K	£260.44K	£345.22K
Total expenditure	£135.90K	£258.25K	£205.08K	£288.62K	£378.28K

In 2023 the charity had an income of £345,000 (2022: £260,000) and this is primarily from donations and investment income. The main source of the income is via the Sponsors for the bursary scheme, fundraising from the Livery, PMA and individual donations.

WHERE DO THE FUNDS GO TO?

1 Chartered Surveyors' Bursaries

Please see the section on Bursaries for an update.

2 University Awards

The University Awards, as distinct from the Bursary Programme, currently provides the following financial awards:

- **3 Awards of £10,000** (previously £4,200) each to match the bursary students pax (3 in 2023/24) for the student's final year.
- **2 Award of £5,000 pa** to a student at the Guildhall School of Music and Drama
- **4 Awards of £4,200 pa** to students at the Central School of Ballet
- **2 Scholarships** at the Cambridge Institute of Sustainability Leadership per year

3 Newham Sea Cadets

We currently support the Newham Sea Cadets and have pledged a donation of £5,000 to support their activities which subsidise some of their subscriptions over the next year as the unit was in financial difficulties.

4 Schools Programme

We are supporting 3 schools and as part of the Education Initiative we give them £5,000 (previously 4 schools at £4,000 per year) per year to help them with projects and awareness campaigns within the schools. This is in addition to the hardship fund of £6,000 for emergencies.

5 Pathways to Property

Pathways to Property is a charity which runs the summer school and sources our potential bursary students from the approximate 4,000 secondary schools in the country. This year we have made a further commitment to Pathways to Property £20,000 per year (£10,000 previously) as the bursary scheme has been so successful and we have significantly more students, which creates the pipeline for our bursary scheme.

6 Compassionate help

One of our Bursary Students studying for a master's degree in planning and real estate at Manchester University, has had a difficult year. Her mother died this time last year and her grandmother who has been supporting her has also just passed away.

With assignments to finish by the end of August and at the same time dealing with her family's financial affairs where she was paying all the bills for the family home. The events of the year have left her both emotionally drained and in financial difficulty. Her sponsor has continued to give her support and are arranging for some bereavement counselling and have committed £1,500 for this purpose. The Charitable Trust has also decided that it is most appropriate to support and provided assistance in the form of a donation of £5,000. We believe that a donation of this nature is justified as we wish to see all the students on the programme be successful and support them in their hour of need.

FUND RAISING



One of the biggest fund-raising events for the Livery's charity fund is the annual dinner. This was at the magnificent Carpenters Hall in the City with a rugby theme. A fun evening was made very enjoyable by an excellent after dinner speech by David Flatman an English sports pundit and former rugby union player who played prop. David represented England eight times and played club rugby for Saracens and Bath. It was good to see David's former England teammate and Northampton Saints legend Steve Thompson MBE who attended as well. A very big thank you to our event sponsor Stewart Title, your contribution is much appreciated. Also, thank you for the generous support of our liverymen for the auction lots.

A major goal is to raise £10,000 pa for the Livery by Liverymen signing up to give on a regular basis to our charity. This is just approximately 16 people donating £50 per month or 32 People donating £25 per month. Whether that be on a monthly, quarterly or annual basis it will, on a collective basis, make such a difference. This is very much part of our commitment when we undertook the oath at our election and it is very much at the heart of the Livery movement.

Alternatively, you can also log on to the website and make a donation via Stripe to the Charitable Trust. We have also sent out to the Company a GIFT AID form which will enable the charity to reclaim a further 25p for every £1 donated which is a huge boost in fund raising. On the otherhand we also have huge contributions in terms of time and effort from a number of liverymen who freely help and give advice for no cost which is hugely appreciated.

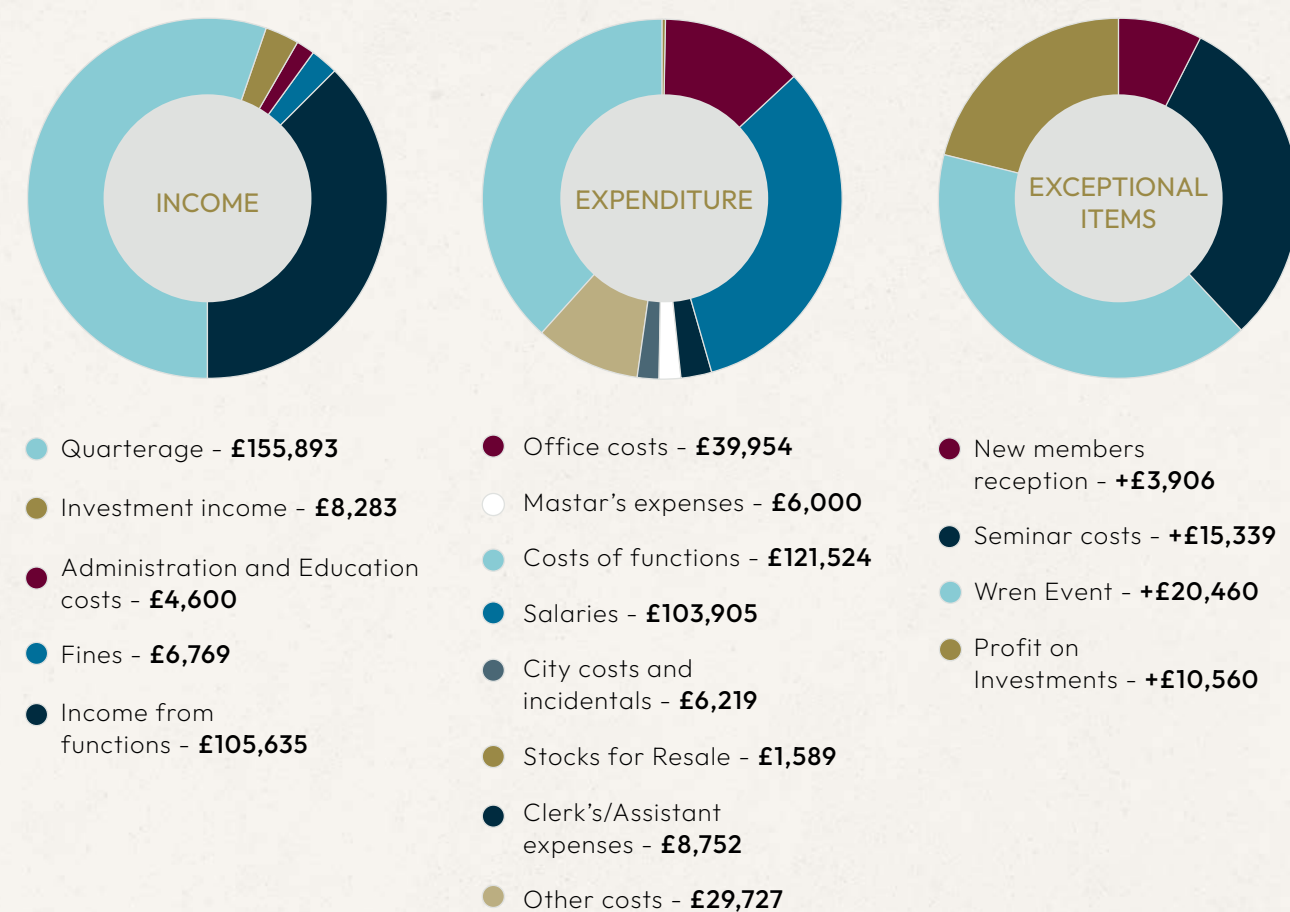
Bank: Reliance Bank
Account name: Company of Chartered Surveyors
Sort code: 600173
Account number: 00216719



The Company's Finances explained

FINANCIAL REPORT

The Company's financial year ends on the 30th September, with the latest accounts for the year ending 30th September 2023 were approved by the Court in January 2024. A copy of the accounts is available in the members' section of the website under 'Information'. The following pie chart provides a high-level overview of Income, Expenditure, and Exceptional Items.



The figures show a total income of £281,180 (2022: £212,859) and total expenditure of £317,670 (2022: £246,786), with a net position on exceptional items of £29,145. This resulted in an overall deficit of £65,635 for the year.

One key reason for the deficit is the ongoing challenge of rising function costs. Despite efforts to keep ticket prices low by subsidising events, this led to a loss of £15,336 between receipts and actual costs.

Other major contributors to the deficit include:

- Increased office costs and salaries, driven by inflationary pressures.
- Exceptional items totalling £39,705 for:
 - Wren 300 celebrations
 - New members' reception
 - Seminar costs

The deficit was covered through a £10,560 increase in investments and withdrawals from reserves.

As of year-end, reserves stood at £284,896 (2022: £350,531). After a detailed analysis of the Company's expenditure and the negotiation of several contracts, the budget for 2024/25 now forecasts expenditure of £142,424, compared to the actual expenditure of £317,670 in 2023. Income is budgeted at £182,563, with no increase in quarterage, resulting in a projected surplus of approximately £40,000.

This surplus will be allocated in two ways:

- £20,000 is set aside to cover the cost for 125 members to offer a free guest ticket (valued at £160 each) to one of the dinners, aimed at inviting individuals potentially interested in joining the Livery.
- The remaining £20,000 will be reserved for the 50th-anniversary celebrations fund.

The Court approved the 2024/25 budget at its July meeting.

Supporting City Giving Day

One of the obligations of a Liveryman is to support the Lord Mayor. The Livery, as it has done in previous years, has taken an active part in raising funds for the Lord Mayor's appeal which is supporting Mental Health Research, Homewards and National Numeracy. This year we have staged two main events, one abseiling down some 270 meters down the side of the Leadenhall Building (known as the Cheesegrater).

Congratulations to the Master Simon Camamile, David Jinks, Alison McDonald and Colin Peacock who took part. Nerves of steel were required but all carried this off in some style none more so than the Master who seemed intent on reading the paper on the way down! This raised an impressive £8,500.



The second was staging a number of events at Browns in Old Jewry from the joint breakfast with Women in Property where the Lady Mayoress spoke, to lunches organised by Liverymen and afternoon tea which was attended by not only the Lord Mayor but the Lady Mayoress again. Browns very kindly gave 20% off all bills which was then donated to the charity raising circa £1,500.

Photos of abseiling and Lord Mayor at afternoon tea.



End of Term Report on Bursaries, A+

The smiling faces in this group photograph are a tribute to the success of the bursary scheme. A total of 25 bursary students and alumni attended the annual social evening in March, which provided an opportunity for them to network with each other as well as with all the sponsors, mentors and supporting Liverymen. The evening was hosted by the Master Simon Camamile, Clwyd Roberts, chair of the Education Committee, and Karen Martin, the Education Programme Manager.

The bursary scheme was launched in 2020 with five sponsored students and now has 27 students studying on RICS accredited courses across 11 universities, including five at Cambridge. Sponsorship, at £10,000 per annum for three years of study, has been provided by 26 firms and we are delighted that from 2024 the RICS has joined as a sponsor. Thanks are due to Past Master Mickola Wilson for her work liaising with sponsors and coordinating sponsorship allocations.



Group shot of Bursary Students

ALUMNI

The scheme already has 16 alumni, with graduates from 2023 working in Greystar, Gleeds and Colliers.

Of those graduating in 2024, two achieved First Class Honours and seven achieved Upper Second-Class degrees. Graduate jobs have been secured so far with Gardiner and Theobald, Gerald Eve, Martin Arnold, Vail Williams and the London Legacy Development Corporation. Graduates still seeking employment are receiving mentoring and support from within the Company and helping students to find permanent employment at the end of their studies is an increasingly important focus of the bursary scheme. Volunteers from the Livery who are willing to assist with career mentoring are asked to make contact with Karen Martin at: karenmartin@surveyorslivery.org.uk.

Two final year students had to defer completion due to mitigating circumstances and we are very grateful to Karen Martin for providing them with personal support, ensuring that additional help is made available as needed. We are particularly pleased to have forged a new link with Lionheart (the RICS charity) which can provide assistance to final year students on RICS accredited courses. Life throws challenges at us all and it is an added strength of the bursary scheme that our students have access to personal as well as financial support to help them through their studies to a career in the surveying profession.

As more of our bursary graduates go out into the workplace, we are increasingly able to offer them a Livery mentor to provide support and APC advice. Volunteers to provide APC mentoring are always needed, and any new volunteers are invited to make contact with Karen Martin at: karenmartin@surveyorslivery.org.uk.

NEW AWARDS FOR 2024

There was strong competition for bursary awards this year. The bursary group sat down to review the applications and the strongest candidates were then invited to an online meeting with Clwyd Roberts and Karen Martin so that they could learn more about the Company and the bursary scheme.

Eight new awards have been made to students on the following courses:

-  **Aston University**
Construction Management
-  **University of Reading**
Real Estate x 4
-  **University of Westminster**
Real Estate
-  **Cambridge**
Land Economy
-  **UCL**
Urban Planning and Real Estate x 2

Our thanks to the sponsors of these latest awards, many of whom are renewing their commitment to the scheme and a welcome to new sponsors Fisher German and the Royal Institution of Chartered Surveyors (RICS):

HELICAL

grainger plc
Investing in homes since 1912

**JAMES ANDREW
INTERNATIONAL**

 **RICS**
®

BRIDGES
Fund Management

 **GlobalMutual**

HOLLIS

 **GLOBAL HOLDINGS**
Management Group

 **FISHER
GERMAN**

TESTIMONIALS FROM THE STUDENTS



Mary Melindji

The photo shows Mary at Proptech Connect 2024 where was a volunteer, having reached out through LinkedIn.



Becoming a WCCS bursary candidate has been a life-changing experience for me as a first-year Quantity Surveying student at the University of Reading. The financial support has not only eased the pressure of university life but also opened doors I never thought possible. Through WCCS, I've secured valuable internships with Hollis and Savills that have given me hands-on experience in the field, shaping my future career and deepening my passion for quantity surveying. This coming year I am applying for an

internship with Colliers. The incredible network I've connected with, especially the unwavering support of Karen Martin, has fuelled my confidence and ambition.

To future candidates, remember that talent is your personal currency. WCCS can help you invest that talent wisely, offering both guidance and opportunities that will shape your future. With the right support, hard work, and belief in yourself, anything is possible.



Nandi Mabaso

1st class graduate in Real Estate from Sheffield Hallam University.



My final year at Sheffield Hallam University was a rewarding experience. Managing final-year assignments, including an 8,000-word dissertation, while applying for graduate schemes was at times overwhelming. However, I received tremendous support from my mentors and Karen throughout the journey. The graduate application process felt endless, but the financial and emotional support from the WCCS gave me confidence and peace of mind. Thanks to the bursary, I was able to travel to interviews in Birmingham, Manchester, and London without worrying about costs.

Graduating with First-Class Honours was made possible by my ability to fully concentrate on my studies, without the added pressure of financial concerns or the need to work part-time. I also achieved a First in my dissertation on "Evaluating the Impact of Financial Aid on Diversity and Inclusion within the

UK Real Estate Industry," a topic I am passionate about. The WCCS and the Livery's efforts in providing bursaries and scholarships greatly contribute to these issues.

I am now an Assistant Surveyor on the Specialist team at Gerald Eve, undertaking a rotational graduate scheme. I extend my deepest thanks to my sponsor, James Andrew International (Harvey Soning), for their continued support throughout my degree. Their involvement has greatly enhanced my confidence and understanding of the property industry.

I strongly encourage investors to maintain their invaluable support, whether through financial assistance or by providing work experience opportunities for students. Your contribution to shaping someone's future is always impactful and never goes unnoticed.



Matthew Noble

Final year BSc (Hons) Commercial Management and Quantity Surveying at Loughborough University



Over the past year I have been working as a trainee Quantity Surveyor for Wates residential. I had a great time working at the company and I learnt a lot which will help with my studies and my future development. I was based on site in Colindale, North London. The development was 3 tower blocks and 2 townhouses, a total of 209 new homes split between shared ownership and social housing. I was particularly happy working on a project developing social housing as it is needed now more than ever. When I joined in September 2023, I was immediately given responsibility in managing some small preliminary packages such as site security and pest control, and before long I was progressing onto more complex packages like logistics and decorations. My colleagues were excellent, giving me support when I needed it and treating me as an equal member of the project team.

Through this I gained confidence in my ability to apply the knowledge I gained in my first two years of university. The experience will be invaluable in preparing me for my final year of university as I now have first-hand experience in many of the areas we study.

In addition to this, through my hard work and dedication during my time there, I have been given a job offer to return to Wates residential following my final year of university. This will set my mind at ease in my final year as I won't need to hunt for jobs. I would not have been able to get this opportunity without the support and advice of both my sponsor Simon Burgess (formerly of Ocorian) and Karen Martin (Education Programme Delivery Manager of the WCCS), and I would like to thank them for the help they have given me and the help they will continue to give into my final year of university.



Livery Lite Padel down at the Wharf

Livery Lite was formed with the intention of encouraging younger people to find out more about the Surveyors Livery and is Chaired by Court Assistant Sally Leonard. Hopefully at some time in the future a number will take advantage of the reduced Livery subscription, for those lucky enough to be under 40! We like to think that it showcases the fellowship and networking that we all enjoy as part of the Company.

The Livery charges a subscription, however, as we know how tough things are when you are starting out in London, we prefer to charge on a per event basis. We currently have a mailing list of circa 800.

This past year we hosted our second annual black-tie dinner at the City University Club in Crutched Friars which was very well attended. It's a small venue so we were sold out with a waiting list which is always a good sign of success. We are looking forward to the third annual dinner in November. We were also joined at the Carol Service at St Stephen Walbrook by a number of Livery Lite members, and it was lovely to catch up afterwards over a glass of wine.

In March we held an event in conjunction with the Chartered Surveyors Training Trust, where Livery Lite members were encouraged to record short videos of how they chose surveying as a career for CSTT resource material.

In September we took part in the inaugural Property Padel tournament held down at Canary Wharf, entering two mixed doubles teams, the Livery was a sponsor of this event which was held in aid of the Story Of Christmas appeal.

As always if you would like to know more about Livery Lite, have ideas for an event, or would be willing to host an event then please do not hesitate to get in touch with Sally Leonard via our Clerk Amanda Jackson.



Constitution Documents Revealed

Over previous editions of Surveyors Livery Life, reviews under a working title of “how does it work” have been produced. This edition looks at the documents that govern how the Livery is run. The following is a snapshot and for the full documents please visit the members area of the web site under “information”.



Picture of Royal Charter



Ordinances:

The ordinances were adopted in 1977 and updated in 2012 and have to be approved by the Court of Mayor and Aldermen of the City of London plus any amendments.

The following are some of the rules:

The total number of Liverymen shall not exceed 400.

Shall be limited to persons who are members of the Royal Institution of Chartered Surveyors (the Institution). No more than 40 Freemen (and Liverymen) shall be non-Chartered Surveyors at any one time and those who are non-Chartered Surveyors will have demonstrated a significant contribution to the property profession.

If the conduct or circumstances of a Freeman shall in the opinion of the Court or of any twenty Freemen of the Company (who shall certify the same in writing) be injurious to the character and interest of the Company, the Court shall have the power without assigning any reason to exclude him or her from active participation in the affairs, benefits and amenities of the Company either generally or for any specified period.

The Court shall meet at least Quarterly and one of such meetings, to be known as the Election Court shall be held in the months of June or July. The Master or in his absence the Immediate Past Master shall preside at meetings of the Court. In the absence of both the Master and the Immediate Past Master, a Past Master shall preside. Six Members of the Court shall constitute a Quorum, but no meeting shall be held unless the Master, a Past Master or a Warden be present. The decision of the Chairman shall be conclusive on all points of order. At Elections, any two Members may demand a ballot and, in case of equality of voting, the Chairman shall exercise a casting vote. The Immediate Past Master shall act as “Deputy Master”.

The Master, the Senior Warden, and the Junior Warden shall be elected out of the Members of the Court at the Election Court held in June or July every year and shall be admitted to office at a meeting of the Court to be held in the month of October every year.

The Minutes of all Meetings and the Financial Accounts of the Company shall be kept by the Clerk. The Clerk shall be responsible for the upkeep of the Company’s records, treasures and other effects.



Bye Laws

The bye-laws similar to the ordinances govern the day to day running of the Company.

The following are some extracts:

Membership: Persons with appropriate qualifications, knowledge and experience may apply to join the Company. The Company shall comprise (a) Liverymen, (b) Freemen, (c) Honorary Liverymen, and (d) Apprentices. The criteria for the qualifications, knowledge and experience required for admission to the Company and the assessment procedures therefore, shall be as determined from time to time by the Court and shall be published in the Ordinances

Quartermage: The Court shall from time to time determine the annual subscription to be called the quartermage to be paid by each category of membership and any other payments that may be required from members. The subscriptions for any subscription year shall become due on such dates as Court shall determine.

Court of Assistants: The business of the Company shall be managed by a Court of Assistants. The first Court members after incorporation shall be those who have been elected to serve on the Court for the period during which incorporation shall take place. They shall hold office as such until the election and coming into office of their successors. The Court shall consist of not more than 30 members. The Officers shall consist of a Master, a Senior Warden and a Junior Warden. The Court has subsequently introduced the office of Renter Warden to follow Senior and Junior Wardens and to make the line of succession clearer.

The Court shall have the power to make, alter, add to or repeal the Ordinances and the Court shall adopt such means as it thinks sufficient to bring to the notice of members of the Company all such Ordinances, which shall be binding on all members of the Company. Provided that no Ordinance shall be inconsistent with or shall affect or repeal anything contained in the Royal Charter and By-laws, and that each and every Ordinance shall be subject to the approval of the Court of Aldermen of the City of London.

No Court Assistants or members of any committee of the Court shall incur personal liability in respect of any loss or damage done in good faith for the benefit of the Company. The Company shall indemnify every Court Assistant and committee member, officer and employee of the Company against any loss or expense incurred through any act or omission done or committed by them in the course of the performance in good faith of their authorised duties on behalf of the Company.

There shall be a chief executive of the Company, appointed by the Court, who shall be entitled 'The Clerk' and who shall have such duties, responsibilities and conditions of appointment as the Court shall decide. The Clerk may or may not be a Liveryman of the Company. The Clerk shall ensure the preparation of the annual accounts of the Company in each year to such date as may from time to time be determined by the Court and shall present at the appropriate Court meeting an Income and Expenditure Account and a Balance Sheet duly certified by the Auditors or Examiners.

At the Annual General Meeting the Court shall lay before the Company an income and expenditure account for the period since the last preceding account together with a balance sheet made up as at the same date. Every such balance sheet shall be accompanied by reports of the Court and the Auditors or Examiners and copies of such accounts, balance sheet and reports (all of which shall be framed in accordance with any legal requirements for the time being in force) and of any other documents required by law to be annexed or attached thereto or to accompany the same.



The Royal Charter

The petition for a Royal Charter was submitted on the Nineteenth day of March 2012 with the support of the Lord Mayor and the City of London Corporation to her majesty. The petition states The Company's roles are to promote fellowship, education and charity and to support the Lord Mayor and City of London Corporation. The Company's charities provide funds to promote education both within the profession and to benefit four inner-London state secondary schools with which the Company has a close association; bursaries for students in Higher Education with an emphasis on students studying surveying-related degree subjects; and donations to a variety of charities, particularly the annual Lord Mayor's Appeal and charities benefiting young people.

Year of the (City) Dragons 2024



In the year of the Dragon that is 2024, we thought it worthwhile celebrating the City Dragons that stand guard over the major routes into the City. There are 14 dragons in total, that quietly protect the Square Mile's boundaries and have done so for many a year from the 1960's. There are 2 additional cousins that also guard Holborn Viaduct, more below.

Whilst these dragons are anonymous and have never been named, they are silver and red in colour and immortalised on the City's coat of Arms, which is reflected as a shield held by the Dragons. It is also thought that the introduction of the Dragons was inspired by St George, who's cross has also been a City emblem since the early 14th Century.

For those not so familiar with the boundary marker locations, here is a dragons' eye view as to a few their various guard posts:

- Victoria Embankment
- Old Temple Bar
- Chancery Lane / Holborn
- and the Tower of London.

So, the next time you are out and about, do keep an eye for our winged and shield bearing friends of the City and if you name all locations then you truly know the City well.

Exciting Collaboration with the EG

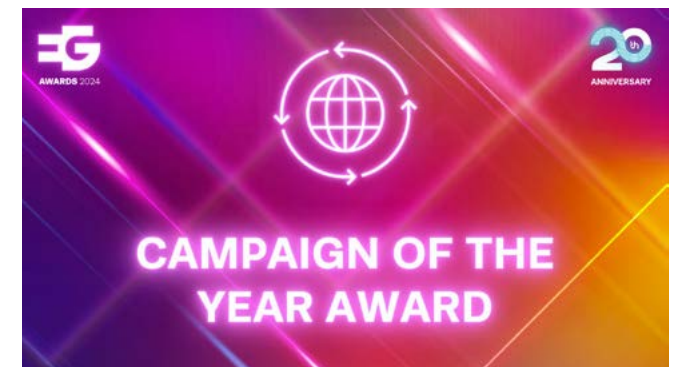
After many years of the Company organising and hosting the Property Marketing Awards (PMA), it was considered it was time to evolve and move the format onto a longer-term footing. The great news is that the Company and PMA are partnering with EG for the 2024 EG Awards to introduce a new category: "the Campaign of the Year Award".

Celebrating the 20th anniversary of the EG Awards and the 30th of the Property Marketing Awards, this award seeks to champion best practice in real estate marketing campaigns. 10 entries have been shortlisted, and The Master will present this prestigious award to the winner at Old Billingsgate, London on 21 November 2024. The Master will be joined by Liveryman and Court Assistant David Bianco, formerly PMA Chairman, Wardens and guests of the Company.

Liveryman Misa Von Tunzelman has joined the EG's panel of judges, bringing her extensive expertise to this new category.

Samantha McClary, EG's editor, shares her excitement: "We're thrilled to continue our partnership with the PMA, bringing new energy and innovative ideas to our awards. Join us to celebrate this milestone at a grand 20th anniversary ceremony!"

The 2024 EG Awards promise to be quite a night, starting with a Reception at 6.30pm, followed by Dinner, the Awards Ceremony, and then partying until 2am. Tickets for the event can be obtained from www.eg.co.uk



**WE'RE THRILLED TO CONTINUE
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THE PMA, BRINGING NEW
ENERGY AND INNOVATIVE
IDEAS TO OUR AWARDS.
JOIN US TO CELEBRATE THIS
MILESTONE AT A GRAND 20TH
ANNIVERSARY CEREMONY!**

Central School of Ballet

The Company continues to support the Central School of Ballet with great enthusiasm. During the last year we have provided bursaries to Joseph (year 2), Redd (year 3) Eve (year 3) and Lauren (year 3). The Company congratulates all these students for the excellent progress they have made during the year. A more detailed account and full report from the Central School can be found on the Company's web site. The following is an extract from the report.

"Last September 45 students enrolled in Year 1 of Central's BA (Hons) in Professional Dance and Performance out of 300 applicants who were selected through a rigorous audition and interview process. We continue to see the fruits of our world-class ballet training: 93% of graduating students have achieved on average either a First Class or Upper Second degree in the last five years. They have received critical acclaim through Ballet Central, our in-house touring company, which is unique in providing Year 3 students with the experience and the exhilaration of performing in front of audiences.

Our Ballet Central Tour this year performed a mix of traditional and contemporary pieces at 10 venues across the UK, including – for the first time – Oxford Playhouse. They injected passion and youthful exuberance into a much-loved classic in Coppélia Act III, which students "tackled with gusto and ambition," according to one review.

Bursaries and scholarships are key to attracting and supporting gifted students and we are complementing your indispensable support with targeted programmes of our own. Our most recent initiative, the Assisted Application Scheme, is designed to support talented students from underrepresented groups in ballet through the application process. Out of the 48 students who were eligible for the Scheme, 5 are joining our Year 1 cohort this year, tapping into a new source of talent that otherwise may not have come to our attention."



Redd Alasadi Lamontagne

An Important Pledge

As many of you know the Company actively supports its Military Affiliates. It has now further cemented its position on support of our Armed forces by formally entering into the Military Pledge. In a short ceremony at Furniture Makers Hall, the Master, Simon Camamile and Cdre Robert JL Bellfield CBE ADC on behalf of the Ministry of Defence, signed the Pledge.

This is an important document and the following sets out some of the commitments of the Company which we hope all our Liverymen will adopt:



Promoting the Armed Forces

As a City of London Livery Company and membership organisation we will endeavour at all times to raise awareness of the profile of the Armed Forces and the Armed Forces Covenant with all our Liverymen. We will utilise our membership network of professional members to raise awareness of the Armed Forces Covenant with employers and we will take steps to influence support across all categories.

Employment support to members of the Armed Forces Community

We will raise awareness with our Liverymen and those of other Liveries to actively promote the importance of supporting the employment of all members of the Armed Forces Community, veterans and service spouses and partners, recognising military skills and qualifications in recruitment. We will encourage our Liverymen to provide flexible employment in granting leave for Service spouses to support them during a partner's deployment.

Reserves

We will raise awareness and encourage our Liverymen to support employees who are part of the Reserve Forces; granting additional paid leave for annual Reserve Forces training; supporting any mobilisations and deployment and actively encouraging members of staff to join the Reserve Forces.

Photo of signing ceremony

Cadets

We will raise awareness and encourage our Liverymen to support employees, who are volunteer leaders in military cadet organisations by granting additional leave to attend annual training camps and courses. We will actively encourage our Liverymen to become volunteer leaders in cadet organisations and to support local military cadet units. We will recognise the benefits of employing cadets and ex-cadets in the workforce.

Education

We will offer educational opportunities and careers support in the Built Environment to cadets who belong to our affiliated Cadet organisation.

Civic responsibilities

We will encourage our members to support the Poppy Appeal and Liverymen to encourage those in their organisations to do likewise.

Support for Armed Force Charities

We will participate in the Big Curry Lunch and encourage our members to support Armed Forces charities by fundraising and support to staff who volunteer to assist.

PR

We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Armed Forces Community and our customers on how we are doing.

Newham Cornwell VC Sea Cadets



The Company is proud of its long-term support of Newham Cornwell VC Sea Cadets. Newham Sea Cadets is an inner city, open access youth provision, which gives young people the opportunity to learn through waterborne experiential adventure. The Master and other Liverymen attended a recent presentation to award a £5,000 cheque to the Sea Cadets. The money will be used to support subscriptions, fund learning through courses, team building and sponsor the Sea Cadets to experience sail training adventures at sea.

Signing of Memorandum of Understanding with RFA Proteus

On May 13th, 2024, the Company celebrated a significant milestone as we were officially affiliated with RFA Proteus, whilst moored alongside HMS Belfast in the Pool of London. This partnership represents a fusion of tradition and innovation, promising new avenues for collaboration and growth within our industry. Together with RFA Proteus, we are poised to make a meaningful impact on the future of our profession. Here's to the journey ahead!



135 Geo

135 Geo is a very active unit. One of the best ways to keep abreast of their activities is to visit their Facebook page:

<https://www.facebook.com/135GeoSqn>.

The following is some recent posts and photographs.



Soldiers from 135 are in France this week with their regular counterparts from 42 Engineer Regt and are attending Ski Foundation courses. This is a great example of the opportunities to stretch and develop mentally and physically in the Army Reserve.



Fitness and well-being is key to delivering strong, healthy and motivated soldiers. On 12 July, LCpl C achieved his goal of passing the Physical Training Instructor (Basic) course. Putting these skills to good use two days later with the Sqn! #SapperStrong @42EngrRegt_Geo #goals



Endeavour Awards

The Company was delighted to attend 135 Geographic Squadron in Ewell for their Remembrance Day Service on Sunday. Following the service we presented our Endeavour Award to Cpl Andrew Williamson, selected this year for his outstanding contribution above and beyond that normally expected.

The presentation team: Officer Commanding, Major Quintin Locke RE; Mayor of Epsom and Ewell, Rob Geleit; Honorary Colonel, Dr Vanessa Lawrence CB, Endeavour Winner, LCpl Andrew Williamson, Master, Simon Camamile.

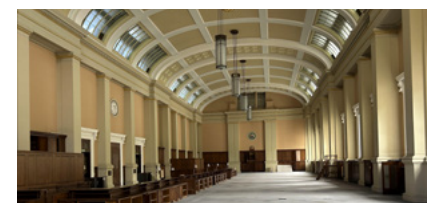
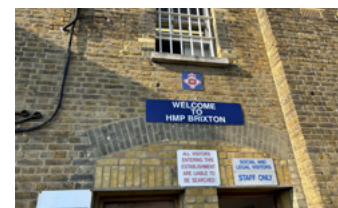
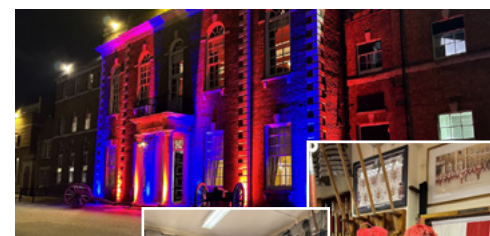
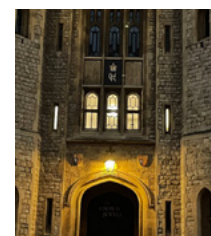
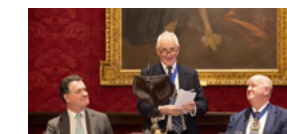
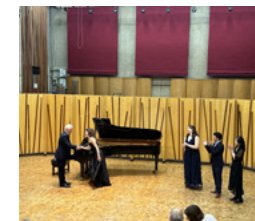


Photo of presentation of the award#

Another Active year of Fellowship

The following is a list of fabulous events held throughout the last year

- Sailing day on the Solent
- Visit to the Small Beer Company
- Tour of the Royal Courts of Justice
- Breakfast in Brixton Prison
- Visit to the Honourable Artillery Club
- Ceremony of the Keys at the Tower of London
- Isle of Wight Walk
- Thames Path Walk
- Big Curry Lunch at the Guildhall
- Coutts Bank Reception
- United Guilds Service at St. Pauls Cathedral
- Sheep Drive over Southwark Bridge
- Inter Livery Clay Shoot
- Inter Livery Pancake Race
- Custom House Tour
- Rib Trip to the IOW
- 10 London Bridges Walk
- A walk with Clwyd Roberts in the City
- Red Roses v Black Ferns at Twickenham
- Patrons evening at Natural History Museum
- Chartered Surveyors' Song Competition at the Guildhall School of Music & Drama
- Central School of Ballet evening
- Celebration of Christmas at St. Stephen Walbrook
- Installation Dinner at Fishmongers 'Hall
- Lunch at Grocers' Hall
- Dinner at Apothecaries' Hall



New to the Livery & Confused?



The Company is delighted when a new Liveryman joins. However, we realise that it is initially difficult to know what's going on or to know fellow Liverymen. Therefore, we encourage all to

- Ask their sponsor to assist
- Look to join one of the Committees – simply ask the Clerk who will make enquiries for you (clerk@surveyorslivery.org.uk)
- Follow our LinkedIn page
- Visit our web site
- Take part in some of our many events.
- Look for local Liverymen to your location by either scanning the booklet that lists all the Company members or via the members area of the web site.

Leaving a Legacy

Education and charity are at the heart of the Livery but there is the opportunity and need to do more. All donations are welcomed but to reinforce our longer-term commitment to Charity, the Company encourages legacies as well as regular donations. Legacies to The Charitable Trust are essential in sustaining the work of the Education Committee.

One of the principal aims of the Company is to promote and assist the education of young people and this forms very much part of the Company's business plan. Overall, the current educational aims are to widen the opportunity for entry into the Chartered Surveying profession and the built environment, increasing diversity and providing opportunities which would not have existed previously.



Legacies within a will offer a tax efficient way of recognising the way in which our lives have been blessed by our profession and encouraging our successors. Advice should be taken before making any commitment and you should especially think of the impact on other beneficiaries and your overall financial position. Financial, legal and tax issues associated with leaving a legacy may be complex but in most circumstances the legacy will be free from tax and there may be a commensurate saving for your Estate. Please take advice as the Livery cannot be responsible for your private arrangements. Legacies can be for a specific amount or as a share of your estate.

Advice should inform your choice and if, after careful consideration, you are able to make a legacy, please complete the simple form on the website and send a copy to the Clerk (clerk@surveyorslivery.org.uk)

<https://surveyorslivery.org.uk/charitable-activities/leave-a-lasting-legacy/>

Our objective is to use legacies to sustain and grow our education mission and it is hoped that you will support the Company but hoping that it will be a long time before the legacy takes effect. In the meanwhile, enjoy all that the Livery offers but do not forget Gift Aid on donations!

Outgoing Masters' Adventures



Photo of Simon Camamile

The 2024 Edition of Surveyor's Livery Life finds us all in good heart with much to look forward to with our Master David Reynolds' refreshing ideas and events aplenty.

I am looking back with immense gratitude for the achievements of our Liverymen, advancing the impact and range of our commitments and fellowship.

The future will benefit from all the ideas, feedback and inspiration from this year's Livery Survey and the bright promise and immense potential of our Livery Life Membership. Livery Lite is a vital part of the future of our Company and all will be welcome as Liverymen, when you are ready.

There are too many highlights and thanks to mention them all, still special for this year:

- Playing our part in the life of The City of London with The Lord Mayor's "Knowledge Miles" enabling Professor Samer Bagaeen's inspiring and practical Seminar on "Building Sustainable Urban Resilience" this epitomised our profession and has further reinforced our Company's engagement with the Lord Mayor.
- The Lord Mayor's mission, promoting London as "The World's Coffee House", joining us all to "Connect to Prosper" celebrating our open and dependable legal system, unequalled depth and range of business, professions, culture, environment, hospitality, health and accessibility to solutions, the opportunity for success.
- Colin Peacock ensured our full engagement with The City during his distinguished role as Clerk, which he has now passed back to our indomitable Amanda Jackson. Colin has further reinforced our Company's engagement with our Lord Mayor and Lady Mayoress, Michael and Elisabeth Mainelli, leading our team over the top abseiling down "The Cheese grater" and supercharging the recent City Giving Day for vital charities. We were honoured to have not only the Lord Mayor Michael Mainelli but also his wife attend our fundraising Tea Party!

Huge thanks to all involved in organising our many adventures this year many of which have been mentioned in the foregoing pages of Surveyors Livery Life. The ones that have stood out for me have been:

- The Natural History Museum with particular thanks to Harvey Soning for enabling the Livery to attend the Patrons evening, where we learnt from their global experts behind the scenes about creatures great and small.
- The Central School of Ballet and Guildhall School of Music are part of the life of our Company with fabulous performances nurtured by our bursaries.
- The sailing competitions at Seaview and Prop Sail. The indomitable Walkers, "Walking The Wight" with Tim Sketchley, the fabulous day out on the rib in the Solent with an excellent lunch at The Hut all on the Isle of Wight.
- The signing of our Military Covenant in September endorsing our long-standing involvement with 135 Geographic Squadron Royal Engineers, 7010 Photographic Squadron RAF, Newham Cornwell VC Sea Cadets, and fresh from signing our Affiliation with RFA PROTEUS. These are dynamic and relevant engagements reaffirming our commitment to all professionals defending our freedoms and civilisation.
- Our dinners and lunch at Fishmongers', Grocers', Carpenters' and Apothecaries' Halls, our monthly lunches, all milestones through every year, always rich in variety along with celebrating our profession, promoting prosperity, culture and everything good.

My thanks to Clwyd Roberts for growing our schools, education and Bursary scheme with increasing involvement of Liverymen in mentoring, offering career advice and now forty Bursary Students achieving their potential, all supported by Karen Martin. Huge thanks to Past Masters Mickola Wilson, John Woodman and James Bryer for leading and managing the fundraising and attracting so many industry leaders and companies sponsoring Bursaries.

A special thanks to all our Committee Chairmen and their committees. These ensure that the impact and enjoyment of our Company is successful for everyone across our diverse community and for all Liverymen.

Thank you to Amanda Jackson for your thoughtful advice, executing and upholding immaculately, the standards and organisation of our Company.

Jimmy and Mark thank you for keeping us all in line and on time!!

Thank you to my Wardens, David Reynolds, David Jinks and Roger Watts, all phenomenal in growing our Company.

Thanks to everyone for your commitment, wisdom and initiative in achieving, adapting, and celebrating our community. I have enjoyed and appreciated the immense privilege of being your Master.

The Court & Committees

COURT

David Reynolds (**Master**)
David Jinks (**Senior Warden**)
Roger Watts (**Junior Warden**)
Stuart Jenkin (**Renter Warden**)
Gerald Allison
Jason Antill
Antonia Belcher
David Bianco
David Boyne
James Bryer (**Past Master**)
Jenny Buck
Simon Camamile (**Immediate Past Master**)
Daniel Carter
Lady Davies (**Past Master & Almoner – ex officio**)
Richard Davies
Digby Flower (**Past Master**)
Alderman Alison Gowman
William Hill (**Past Master & Chairman of CSTT Board – ex officio**)
Rob Kendall
Mark Larard
Sally Leonard
Alison McDonald
Ken Morgan (**Past Master**)
Neil Parlett
Helen Pickstock
Clwyd Roberts
Harvey Soning
Jonathan Wallach
John Woodman (**Past Master**)

FINANCE AND GENERAL PURPOSES COMMITTEE

David Jinks (**Chairman & Senior Warden**)
Simon Camamile (**Immediate Past Master**)
William Hill (**Past Master – overseeing investments**)

MEMBERSHIP COMMITTEE

James Bryer (**Chairman & Past Master**)
Ken Morgan (**Past Master**)
Helen Pickstock
Jason Antill
Morgan Allen
James Turpin
John McEvoy
Colin Godfrey
Alan Bainbridge

DIVERSITY, EQUITY & INCLUSION COMMITTEE

Alison McDonald (**Chairman**)
Antonia Belcher
Jason Antill
David Mann
Helen Pickstock
Harriet Costello

CHARITY COMMITTEE

Stuart Jenkin (**Chairman & Renter Warden**)
Sally Leonard (**Vice-Chairman**)
Clwyd Roberts (**Chairman of Education Committee**)
Sally Leonard
Gerald Allison
Jenny Buck
Gary McNamara
Harry Chichester
Hugh White
Elizabeth Edwards (Past Master)
Paul Disley-Tindell
Richard Comstive
Kristina Foster
Steve Howling

MARKETING & COMMUNICATIONS COMMITTEE

Jonathan Wallach (**Chairman**)
Lucy Duncan (**Vice-Chairman**)
Richard Davies (**Armed Forces Liaison**)
Helen Pickstock
Jason Antill
Christopher Tabor
Lucy Duncan
Hugh Stallard
Harriet Costello
Joanna Osborne
Gary McNamara
David Mann
Sebastian Deckker
Lucy Lilley
David Sandbrook
Misa von Tunzelman
Emma Stapleton
Andrew Spittle
Robert Wolstenholme

EDUCATION COMMITTEE

Clwyd Roberts (**Chairman**)
Neil Parlett (**Vice Chairman**)
Rob Kendall
Ema Saunders
Antony Phillips
Alison McDonald
Desrine Oak
Stuart Earl (**CSTT liaison**)
Yasin Sadiq
Chester Barnes
Jeremy Tham
Morgan Allen
Diane Martin
Samer Bagaeen (**Safeguarding Officer**)
Ian McGuinness
Paddy Allen

*The Master, Senior Warden, Junior Warden and Renter Warden are members of each committee

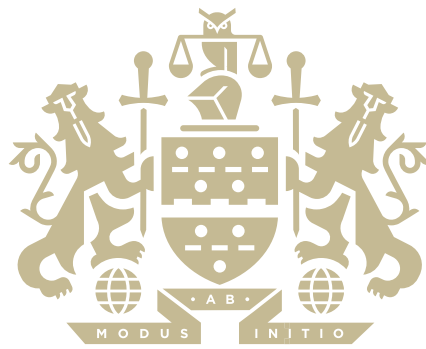
The editors are very grateful to those Liverymen for all the articles and photographs, which without it would not have been possible to bring this publication together.

SPONSOR

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Editors - JJD Productions





THE CHARTERED
SURVEYORS' COMPANY

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